

BOARD MEETING MINUTES

JUNE 22ND, 2022

Board Present: Anda Dima, Joe Jozsa, Laura Smith, Jan Whitridge, Kerrie Strathy, Anna Liu, Rodger Linka, Funke Okochi, Bina Bilkhu & Mariya Reshatar

Regrets: Jim Fallows

Staff Present: Keith Karasin & Shelly Hill

Call meeting to order at 5:19 p.m.

- Acknowledgement of Treaty Land read by Anda – I would like to begin by acknowledging that we are on the traditional lands, referred to as Treat 4 Territory and that the city of Regina is located on Treaty 4 territory, the original lands of the Cree, Ojibwe(OJIB-WE), Saulteaux (SO-TO), Dakota, Nakota, Lakota, and on the home land of the Metis Nation.

We respect and honor the Treaties that were made on all territories, we acknowledge the harms and mistakes of the past, and we are committed to move forward in partnership with Indigenous Nations in the spirit of reconciliation and collaboration.

1.0 Agenda:

- **Adoption of the Agenda:**

MOTION #25:

STRATHY/SMITH– adopted the agenda as presented.

CARRIED

- **Declaration of Conflict of Interest:**

- None at this time.

2.0 Minutes:

- **Adoption of minutes – April 27th, 2022:**

MOTION #26:

SMITH/STRATHY – adopted the April 27th, 2022 meeting minutes with changes brought forward by Joe. (Change to date of meeting minutes and wording in motion under 4.4.)

CARRIED

- **Business Arising:**

- None at this time.

3.0 Committee Reports:

- **Executive Committee:**

- No report at this time.

- **Finance Committee:**

- Met several times over the month to review draft budget and discuss the audit. More details in agenda.

- **Governance Committee:**

- Anda presented the Slate of Nominees who are up for re-election this year at the AGM next week.

- **Parent Advisory Committee:**

- LINC students are slowly coming back and centre is getting busier.

4.0 Accountabilities:

4.1. Strategic Direction and Monitoring

- **ED Report (3-2-1 Format Re: Strategic Director):**
 - No report at this time.
- **Update/Briefing – Keith Karasin:**
 - Spoke to report as presented.
 - Other items:
 - Discussed the challenges with the call for proposal for the 5 year contract with IRCC and not getting referrals for NARs now that it's been centralized through another agency. With this comes the need to promote our program/organization to attract individuals and the increase competitiveness with other agencies in Regina.
 - Discussion around the need to switch banks. Challenges include need for program credit cards, updating assigned individuals and banking fees.
 - United Way Funding has been cut by half this year. They have other priorities and RODS is not fitting within those perimeters.
- **Balance Scorecard Update – Keith Karasin:**
 - Updates on report are in green and red. Please review the report when you have a minute.
- **Planning for Fall 2022 Board Retreat – Anda Dima:**
 - Discussed potential topics for fall retreat. Strategic planning and direction seem to be a priority.
 - Shelly to reach out to Laura to get her availability for fall.
 - Executive Committee and Keith will meet with Laura to plan/discuss the direction of the fall retreat and clarify what is role of board, management, operational/strategic plan and review balance scorecard.

4.2. Governance:

- **Policy Updates - Board Members' Residency – Rodger Linka:**
 - Committee discussed the need to add a residency requirement policy to the governance. 50 km around Regina, in part because we are a local organization and we should have our members local as well. This is for all new members moving forward. Rodger will draft a policy/amendment for the constitution for board approval.

4.3. ED Relationship:

- **Update on ED Recruitment Plan (IN CAMERA SESSION) – Anda Dima:**
 - Discussion about filling the Executive Director hiring process.

4.4. Stewardship:

- Review and Approval of 2022-23 Budget – Linda Zeng:
 - Following discussion and review of draft budget as presented, the following motion was made:

MOTION #27:

BILKHU/JOZSA– motion to approve the 2022-23 budget as presented.

CARRIED

- Review and Approval of 2022-23 Audited Financial Statements –Bina Biklu:
 - Following discussion and review of draft Audited Financial Statements, the following motion was made:

MOTION #28:

BILKHU/OKOCHI – motion to approve the transfer of \$300,000.00 from the unrestricted net asset account to the internally restricted contingency reserve account.

CARRIED

MOTION #29:

BILKHU/JOZSA – motion to approve the Audited Financial Statements ending March 31st, 2022.

CARRIED

4.5. Stakeholder and Strategic Alliances:

- No items at this time.

5.0 Miscellaneous:

- AGM is on June 29th, 2022

6.0 New Business:

- No items at this time.

7.0 Adjournment:

MOTION #30:

STRATHY– moved that the meeting be adjourned at 7:40 pm. Next board meeting is September 28th, 2022 at 5:15 pm.

CARRIED

Deferred/Pending Agenda Items:

- ✓ Shelly reach out to Laura Soparlo to get availability for fall retreat. Executive committee meet with Laura end of summer to determine agenda for retreat.