<u>BOARD MEETING MINUTES</u>
<u>MARCH 29TH, 2023</u>

Board Present: Jim Fallows, Anda Dima, Anna Liu, Joe Jozsa, Jan Whitridge, Rodger Linka, Kerrie Strathy, Mariyan Reshetar & Funke Okochi
Staff Present: Keith Karasin & Shelly Hill
Regrets: Laurie Smith, Bina Bilkhu & Dhruv Patel

Call meeting to order at 5:29 p.m.

1.0 Agenda:

- **Land Acknowledge:**
  - Acknowledgement of Treaty Land read by Jim – I would like to begin by acknowledging that we are on the traditional lands, referred to as Treat 4 Territory and that the city of Regina is located on Treaty 4 territory, the original lands of the Cree, Ojibwe(OJIB-WE), Saulteaux (SO-TO), Dakota, Nakota, Lakota, and on the home land of the Metis Nation.

    We respect and honor the Treaties that were made on all territories, we acknowledge the harms and mistakes of the past, and we are committed to move forward in partnership with Indigenous Nations in the spirit of reconciliation and collaboration.

- **Adoption of the Agenda:**
  <u>MOTION #24:</u>
  DIMA/RESHETAR- adoption of the agenda as presented.
  CARRIED
- **Declaration of Conflict of Interest:**
  - None at this time.

2.0 Minutes:

- **Adoption of minutes – February 22, 2023**
  <u>MOTION #25:</u>
  OKOCHI/DIMA – adoption of the February 22, 2023 as presented.
  CARRIED
- **Business Arising:**
  - None at this time.

3.0 Committee Reports:

- **Executive Committee:**
  - No report at this time.
- **Finance Committee:**
  - No report at this time.
- **Governance Committee:**
  - Nominations:
    - Terms up for election at the AGM in June 2023 are as follows: Vice-President: Anda Dima, Treasurer: Bina Bilkhu, and Members-at-Large: Joe Jozsa, Rodger Linka, Jan Whitridge, & Dhruv Patel

        - Please follow up with Anda to let her know if you are willing to put your name forward for another 2-year term. Anda, Joe and Rodger have agreed to another 2-year term on the board.
- **Parent Advisory Committee:**
    - No report at this time.

4.0 Accountabilities:

4.1. Strategic Direction and Monitoring

- **ED Report (3-2-1 Format Re: Strategic Director) (including the Strategic Plan and IRCC update) – Keith Karasin:**
    - Spoke to report as presented.
    - Reported fraudulent activity with Scotiabank. Scotiabank has assumed responsibility. Formal complaint has been filed with bank and they have confirmed we will get our money back. RODS has also filed a police complaint.
- **Pertinent Measures in 2023-24 Federal Budget (e.g. macro program and funding changes at IRCC) – Keith Karasin:**
    - Provided an updated on Federal Budget.
    - The 2023 Federal budget provides an additional $55 million to the overall immigration system, this is in addition to the $4.5 billion dollars already allocated to IRCC for the 23/24 FY
    - The 2023 Federal budget will amend the Immigration and Refugee Protection Act to improve the Private Sponsorship of Refugees Program, hoping to achieve shorter processing times.
    - The 2023 Federal budget also provided an additional $171.4 million dollars over 3 years for the CUAET program for displaced Ukrainians.

4.2. Governance:

- **Update on Strategic Plan – Keith Karasin:**
    - Updated included in the ED 3-2-1, please see report.

4.3. ED Relationship:

- No items at this time.

4.4. Stewardship:

- **Approval of 2023-24 Budget Assumptions – Keith Karasin:**
    - Updated included in the ED 3-2-1, please see report.
    - Discussion around a one-time bonus/payment for staff for 2023. Tabled for now for further discussion at the next Finance Committee meeting. Keith and Linda will put forth potential options/models to provide a bonus/payment at the next meeting.

4.5. Stakeholder and Strategic Alliances:

- No items at this time.

5.0 Miscellaneous:

- No items at this time.

6.0 New Business:

- No items at this time.

7.0 Standing IN CAMERA Session – Jim Fallows:

- The Board was reminded of the in-person meeting policy.
- The Board awarded Keith a $100 taxable monthly car allowance to be added to his regular compensation. The allowance will commence April 1, 2023.

8.0 Adjournment:

MOTION #26:
JOZSA– moved that the meeting be adjourned at 7:07 pm. Next board meeting is April 26th, 2023 at 5:15 pm.

CARRIED

Deferred/Pending Agenda Items:

- ✓ Governance – Keith and Victoria develop a communication package and present it to the board on how it will be rolled out to staff.
- ✓ Financial – Keith and Linda to develop a scale/options for possibilities for a one-time staff bonus to present at next board meeting.
- ✓ Curation of the Board Portal – still pending a final decision