



Executive Directors Report

Operational Update - October 2023



Operational Update

Arrivals

- ▶ RODS received an additional 18 arrivals in September and October to date.
- ▶ RODS SFCS is providing service to an average of 1,500 unique clients each month
- ▶ There are no longer any scheduled charter flights of arrivals from Ukraine. Independent arrivals from Ukraine continue at a slower rate.



IRCC

- IRCC is hosting a virtual one day PNT Summit on October 25th. We anticipate details of the upcoming CFP to be provided. The Management Team continues to work on a framework of information and requirements for RODS CFP work.
- As mentioned previously, IRCC has contracted with the Regina RRLIP to hire an external consultant to undertake a review of the Zone Pilot initiative that is underway in Saskatchewan and Manitoba as part of the 2020-2025 CFP. RODS Senior Manager Getachew Woldeysus is representing the Regina agencies on the committee. The interim report is scheduled to be sent to IRCC on September 30th.



IRCC Cont'd

- Carol Brouwers, Regina RRLIP Manager and Deborah Stevens, Assistant RRLIP Manager have both announced their retirement at the end of December 2023. The Manager position has been posted, with interviews scheduled for early November. The hope is to have a couple of weeks of transition where Carol and Deborah can bring a new Manager up to speed.

New Opportunities...

- ▶ In spite of being one of two shortlisted organizations, RODS Settlement Services was unsuccessful in its submission of an RFP with Immigration and Career Training, Province of Saskatchewan to provide settlement services for the Foreign Trained Nurses Program.
- ▶ RODS had a visit from Donahue Building owner Lou Nuspl, Lou was in Regina meeting with NICOR. Lou expressed interest in retaining RODS as a tenant in the Donahue Building, and provided some initial indications of the potential rental rates going forward.

Some challenges.....

- ▶ RODS is in initial discussions with an external HR Consultant to undertake a Compensation Review to be completed in time for the IRCC CFP.
- ▶ On all IRCC contracts a 15% Admin Fee is charged, as well as smaller % on other funders based on the ability of the contract to support it. A review of the Admin fee identified funds that could be used to address strategic priorities in HR, IT and other areas. However, the use of those funds has been temporarily suspended pending the outcome of IRCC directives to move IT /Microage costs and now other traditional program expenses from program overhead to the Admin fee in specific contracts. This is a challenging development given that our contracts state that organization wide system IT fees would be borne by program overhead, an agreement that was specifically negotiated into the 2020-2025 CFP. If IRCC is not willing to abide by the initial agreement, this could potentially impact the Admin fee by \$110,000.00 annually.

Truth and Reconciliation Event

September 28, 2023



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