BOARD MEETING MINUTES
WEDNESDAY, JUNE 19TH, 2024
(INCLUDES IN CAMERA SESSION FOLLOWING AGM ON JUNE 26, 2024)

Board Present: Jim Fallows, Anda Dima, Kerrie Strathy & Rodger Linka
Virtual: Bina Bilkhu, Funke Okochi & Anna Liu
Regrets: Joe Jozsa, Dhurv Patel, Laurie Smith, Mariya Reshatar & Keith Karasin
Staff Present: Shelly Hill
Guests: Linda Zeng, Tatiana Zotova, Josephine Brcic, Faye Nashi-Felder, Katherine Roy & Temi Adediji

Call meeting to order at 5:23 p.m.

1.0 Agenda:

- **Land Acknowledge:**
  - Acknowledgement of Treaty Land read by Jim – I would like to begin by acknowledging that we are on the traditional lands, referred to as Treat 4 Territory and that the city of Regina is located on Treaty 4 territory, the original lands of the Cree, Ojibwe(OJIB-WE), Saulteaux (SO-TO), Dakota, Nakota, Lakota, and on the home land of the Metis Nation.

    We respect and honor the Treaties that were made on all territories, we acknowledge the harms and mistakes of the past, and we are committed to move forward in partnership with Indigenous Nations in the spirit of reconciliation and collaboration.

- **Introduction of Observers:**
  - Potential Board Members – Temi Adediji, Katherine Roy, Josephine Brcic & Faye Nashi-Felder attending this meeting this evening to observe.
  - Shared the rules of the meeting with the observers.

- **Adoption of the Agenda:**
  MOTION #26: **STRATHY/DIMA-** adoption of the agenda as presented.
  CARRIED
- **Declaration of Conflict of Interest:**
  - None at this time.

2.0 Minutes:

- **Adoption of minutes – April 24th, 2024**
  MOTION #27: **OKOCHI/DIMA**– adoption of April 24th, 2024 minutes as presented.
  CARRIED
- **Business Arising:**
  - Update the Pending/Deferred Agenda Items as brought forward by Jim. Remove bullet 1, 2 and 5.
  - The Board held a roundtable of topics to be discussed at the 2024 Fall Retreat and possible a second event.

3.0 Committee Reports:

- **Executive Committee:**
  - Committee met with Executive Director to discuss performance goals for the upcoming year. These goals are what his evaluation is based on.
  - Moving forward the Executive Committee and Executive Director will meet monthly.

- **Finance Committee:**
  - Committee along with Keith and Linda met with KPMG to discuss the audit findings. The meeting went well and there is nothing concern. The statements will be presented later in agenda for approval.
- **Governance Committee:**
  - Nomination committee:
    - Selected four potential board members, who are in attendance this evening to observe.
    - Presented this year's slate of nominees. Jim will step down from the President's position and continue on board as members-at-large for a 2 year term. Anda will run for President position for a 2 year term, leaving the Vice-Presidents position vacant. Members-at-Large will be Kerrie Strathy for 1 year term, Anna Liu, Josephine Brcic , Katherine Roy, Faye Nashi-Felder and Temi Adediji for 2 year term.

MOTION #28: **LINKA/OKOCHI**– motion to approve the Slate of Nominees as presented. **CARRIED**

- **Parent Advisory Committee:**
  - No report at this time.

4.0 Accountabilities:

4.1. Strategic Direction and Monitoring:

- **ED Environmental and Strategic Update (formerly 3-2-1 report) – Tatiana Zotova:**
  - Spoke to report as presented by Keith.

4.2. Governance:

- Semi-Annual Review of Risk Registry – Tatiana Zotova:
  - Reviewed and discussed Risk Registry as prepared by Keith. Following discussion, it was decided/recommended that this item is reviewed and discussed at the fall retreat.
- Whitleblower Policy – Rodger Linka:
  - Presented and review the whistleblower procedures presented by Keith.
  - Keith will report back in the fall how the roll out to staff is going.

4.3. ED Relationship:

- No items at this time.

4.4. Stewardship:

- **Presentation on Audited Financial Statements & Financial Position.**
  - Review and discussed the audit's findings report.
- **Decision Item: Review & Approval of 2023-24 Audited Financial Statement – Bina Bilkhu:**
  - Following discussion and review of draft Audited Financial Statements, the following motion was made:

MOTION #29:

DIMA/LIU – motion to approve the Audited Financial Statements ending March 31st, 2024 with changes brought forward to the cash flow. **CARRIED**

- **Decision Item: Reserve Funds for Consultant for CRM – Tatiana Zotova:**
  - Following discussion and review of decision item for reserved funds to hire a consultant to develop the CRM, the following motion was made:

MOTION #30:
DIMA/LINKA – motion to approve the use of $100,000.00 from reserve funds for the CRM project to complete the deliverables as presented. **CARRIED**

4.5. Stakeholder and Strategic Alliances:
- No items at this time.

5.0 Miscellaneous:
- No items at this time.

6.0 New Business:
- No items at this time.

7.0 Standing IN CAMERA Session – Jim Fallows:
- The Board held a roundtable of topics to be discussed at the 2024 Fall Retreat and possible a second event.

8.0 Adjournment:

MOTION #31:
DIMA–the meeting be adjourned at 8:42 pm. Next board meeting is September 25th, 2025 at 5:15 pm. **CARRIED**

IN CAMERA Session following AGM on June 26th, 2024

1.0 Decision Item: ED's 2024-25 Salary:
- Following a discussion, the following motion was made:

MOTION #32:
FALLOWS/DIMA – motion to approve to increase the salary of the Executive Director by 2.0% to $116,500 retroactive to April 1st, 2024. **CARRIED**

2.0 2024 Board Retreat:
- Following a discussion, the following motion was made:

MOTION #33:
LIU/BRCIC – motion to form a subcommittee to plan the 2024 Board retreat. The members of the subcommittee are Anda Dima, Faye Nashi-Fehler, Josephine Brcic and Jim Fallows. **CARRIED**

- The Board also asks Shelly to send out a doodle poll as soon as possible in order to help to determine availability of Board members in the early Fall. The dates should include September 7, 4, 21 and 28 as well as October 5. There is a Rider home game at 2:00 on Sept. 28, but we can still include that date in the poll.

Deferred/Pending Agenda Items:
- ✓ Elect a new PAC board representative following Joe's departure.
- ✓ Curation of the Board Portal – further discussion needs to happen regarding this matter.
- ✓ Keith will report back in the fall how the Whistleblower Policy roll out to staff is going.