

Classification of Risk(s)	Description of Risk(s)	<u>Current Risk Score</u> June/24	<u>Previous Risk Score</u> May/23
1., Financial, Programs May 2015	Programs with Budgets that continue to decrease and/or have had status quo budgets since 2015 & Program/Service reductions	8	8
2. Legal, Financial May 2015	Crisis Management and Service Continuity Plans	7	7
3. Operational, Reputational November 2016	Increasing Competition	8	8
4. Legal, Financial November 2017	Cybersecurity Risks	8	8
5. Reputational April 2018	Countering Mainstream Negativity toward Immigration, Immigrants and Refugees via social media, FB, RODS Website	8	7
6. Programs, Financial, November 2019	Significant changes with IRCC's vision of how newcomer settlement services will be funded and delivered	8	8
7. Financial, Operational April 2020	COVID-19 CORONAVIRUS PANDEMIC (Coming off registry)	5	7
8. Operational, Reputational October 2021	Managing RODS Reception House, 1855 Smith Street and Fleet of Service Vehicles	7	7
9. Financial, Operational June 2024	Compensation	7	

*The following chart reflects the process for the management of risks rated **6 – 9** (high level risks), **3 – 6** (medium level risks) and **1 – 2** (low level risks):*