

RODS BOARD MOTIONS (without agenda, minutes and adjournment motions)

FISCAL YEAR

PRESIDENT: DATE OF LAST MEETING:

2024-2025

Anda Dima April 30, 2025

MOTION #	MEETING DATE	MOTION	ACTION REQUIRED	Request by	STATUS	1st/2nd	APPROVAL DATE
3	25-Sep-24	Motion that the Board authorize the Executive Director to enter into an agreement with the Royal Bank of Canada ("RBC") for a line of credit not exceeding \$1,000,000.00.	Jim will follow up with Tim at the bank to share motion and meeting minutes to finalize the Line of Credit.	Jim Fallows	Approved	FALLOWS/NASHIR-FEHLER	25-Sep-24
7	30-Oct-24	Motion that the Board approves the Investment Policy as presented.	Shelly to insert the new policy into the Governance Policy Manual	Jim Fallows	Approved	FALLOWS/BRCIC	30-Oct-24
8	30-Oct-24	Motion that the Board approves the listing of 1610 Toronto Street and sale of the property immediately.	1. Keith to proceed with listing and selling the 1610 Toronto Street property immediately. 2. Keith to follow up with IRCC regarding the closure of the Reception House and future plans. 3. Strict a Property Sub-Committee to include Finance Committee, Rodger and Faye, to discuss options for utilizing proceeds from the Toronto Street property sale. 4. Keith to implement immediate safety measures at Smith Street building, including removing doors to address egress issues. 5. Property Sub-Committee to review engineer recommendations	Jim Fallows	Approved	FALLOWS/LINKA	30-Oct-24
9	30-Oct-24	Motion that the Board approves the 2024-25 Board Work Plan with changes as mentioned.	Shelly to update the draft work plan following approval. Remove September 13, 2024 approval date on bottom and draft from top.	Anda Dima	Approved	LINKA/ROY	30-Oct-24
10	30-Oct-24	Motion that the Board approves the 2024-25 Finance Committee Terms of Reference and Work Plan as presented.	Jim to send Shelly the updated Word document for electronic file	Jim Fallows	Approved	FALLOWS/BILKHU	30-Oct-24
14	27-Nov-24	Motion that the Board approves the Executive Committee Terms of Reference and Work Plan as presented.	8 in Favor, 1 Abstention	Anda Dima	Approved	LIU/ROY	27-Nov-24
17	29-Jan-25	Adoption of November 24th, 2024 minutes with mentioned change to 4.0 Committee Reports: Parent Advisory Report to switch Temi's name with Faye's.	Shelly to updated meeting minites and upload the new version to portal	Anda Dima	Approved	BRCIC/LIU	29-Jan-25
18	29-Jan-25	Motion that the board affirms the Executive Director job description as approved by the board at the October in-camera session.	None	Anda Dima	Approved	LINKA/LIU	29-Jan-25
19	29-Jan-25	Motion that the board approves Phase 1 & 2 of the Succession Plan Proposal presented.		Anda Dima	Approved	LINKA/BRCIC	29-Jan-25
20	29-Jan-25	Motion that the board approves Phase 3 of the Succession Plan Proposal in principle as presented pending cost analysis from Laurie Smith.	Shelly to send out calendar request for information session on Feb 18th, 2025	Anda Dima	Approved	LIU/NASHI-FEHLER	29-Jan-25
21	29-Jan-25	Motion that Anna Liu is elected the Vice-President until the AGM in June 2025.	None	Anda Dima	Approved	DIMA/STRATHY	29-Jan-25
22	29-Jan-25	Motion that the board approves the Governance Committee Terms of Reference with the above mention amendment to bullet a.	Shelly to update the governance terms of reference and acquire signature to upload to portal.	Anda Dima	Approved	BRCIC/ADEDIJI	29-Jan-25
23	29-Jan-25	Motion that the board approves the Governance Committee Work Plan as presented.	None	Anda Dima	Approved	NASHI-FEHLER/BRCIC	29-Jan-25
24	29-Jan-25	Motion that the board approves the hiring process for consultant, Ann Favreau, to review, make recommendations for change, and update the RODS Board Governance Policy/Manual as directed by the board, pending development of NDA/confidential document.	Governance Committee to develop a confidentiality agreement for consultants working with RODS. Katherine and Anda to connect with Ann Favreau to begin the governance policy manual review, pending approval of the confidentiality agreement.	Anda Dima	Approved	NASHI-FEHLER/BRCIC	29-Jan-25
29	14-Mar-25	EMAIL MOTION - Motion that the Board approves the RODS salary grid as presented, with 3% cost of living each year and the inclusion of 2 additional grid steps, 4 & 5 with 2 % step increases, to commence in the 2025/26, fiscal year covering the fiscal years 2025/2026, 2026/2027, 2027/2028.	Emergency email motion approval to have IRCC to agree to proposed salary increases for the new agreement.	Anda Dima	Approved	LINKA/LIU	14-Mar-25
32	26-Mar-25	Motion that the Board approves the proposed Constitutional changes to policy 6.7 as presented, for final approval by the membership as a whole at the 2025 AGM.		Katherine Ro	Carried	PATEL/LINKA	26-Mar-25
33	26-Mar-25	Motion that the Board approves the proposed Constitutional changes to policy 8.4.4 with suggested changes mentioned above, for final approval by the membership as a whole at the 2025 AGM.		Katherine Ro	Carried	ROY/BRCIC	26-Mar-25
34	26-Mar-25	Motion that the Board approves the Unplanned Vacancy/Succession Plan of the Executive Director position as presented.		Jim Fallows	Carried	LINKA/FALLOWS	26-Mar-25
35	26-Mar-25	Motion that the Board authorize the management to commit to a plan to sell the 1810 Smith Street and 1855 Smith Street properties. The authority to sell the properties takes effect on April 1st, 2025		Jim Fallows	Carried	FALLOWS/LINKA	26-Mar-25
38	30-Apr-25	Adoption of March 26, 2025 minutes as presented with the revisions to Motion #29.	make revision as Motion#29a.	Jim Fallows	Carried	FALLOWS/BRCIC	30-Apr-25
29a	30-Apr-25	Motion that the Board approves a funding application to IRCC using the RODS salary grid as presented, with 3% cost of living increase each year and the inclusion of 2 additional grid steps, 4 & 5 with 2 % increase, to commence in the 2025/26 fiscal year covering the fiscal year 2025/26, 2026/27, 2027/28.		Jim Fallows	Carried	FALLOWS/LINDA	30-Apr-25
39	30-Apr-25	Motion that the board approves the 2025-26 Budget as presented.		Jim Fallows	Carried	FALLOWS/LINKA	30-Apr-25
40	30-Apr-25	Motion that the board approves the 2025 Slate of Nominees as presented.		Anda Dima	Carried	DIMA/LINKA	30-Apr-25
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