

RODS Governance Committee 2025-26 Work Plan

Date of Meeting(s)	Work and Agenda Items	Committee Lead Accountability	Completed
January 2025	- Present Work Plan and Terms of Reference for 2024/25 for Board approval - Committee Update	Kate	Approved
February 2025	Review the Constitution in advance of proposed submissions		
March 2025	Finalize Constitutional amendments for submission		
April 2025	- Submit Constitutional amendments - Finalize Slate of Nominees	Kate Chair Nominations	
May 2025			
June 2025	Distribute Board Performance Survey		
June 2025 AGM	Present proposed constitutional amendments		Approved
July/August 2025	- Work with Shelly to summarize survey results - Share results with Board - Participate in Board Retreat planning	Kate or Designate	
September 2025	- Meet with Committee to develop Work Plan - Discuss results from Board Survey		
October/ November 2025	- Present updated Governance Policy B-II for board approval - Present ToR and Work Plan to Board for Approval		
December 2025	Present updated Governance Policy B-II for board approval		
January 2026	- Set up committee meeting - Discuss proposed Constitutional Amendments – <i>Decision Item</i> - Committee Update - Begin review of the Board Governance Policy Manual 2020 with a view to ensuring the policy is current and consistent with the revised <i>The Non-profit Corporations Act, 2022, SS 2022, c 25</i> - Attend Board Retreat	Kofi	

February 2026	- Decision Item – Present proposed Constitutional Amendments for AGM at the monthly Board meeting - Committee Update		
March 2026	- Set up committee meeting - Agree on reviews and changes to the Governance section on the Policy manual – prepare Decision Item for Board meeting in April		
April 2026	- Finalize Slate of nominees (Nominations sub-committee) - Present the Board with Decision Item: results of review to Governance Policies in the Governance Policy Manual	Kate/Anda	
May/June 2026			
June 2026 AGM	Present proposed Constitutional Amendments on behalf of the Board	Anda	
July/August 2026			
September 2026	Present new workplan to Board for Approval (2026-2027)	Kate	

Other issues (current/future):

- Consider interface between excess reserves, employee compensation and IRCC 2026-2030 funding agreements.
- Survey Board assessment of risks for risk register