BOARD MEETING MINUTES
WEDNESDAY, NOVEMBER 26TH, 2025

Board Present: Jim Fallows, Anda Dima, Josephine Brcic, Kofi Nkrumah-Young, Katherine Roy, Bina Bilkhu & Maria McCullough
Virtual: Kate Nimegeers
Regrets: Temi Adediji & Dhruv Patel
Staff Present: Keith Karasin, Shelly Hill & Linda Zeng

Call meeting to order at 5:19 p.m.

1.0 Agenda:

- **Land Acknowledge:**
  - Acknowledgement of Treaty Land read by Anda– I would like to begin by acknowledging that we are on the traditional lands, referred to as Treat 4 Territory and that the city of Regina is located on Treaty 4 territory, the original lands of the Cree, Ojibwe(OJIB-WE), Saulteaux (SO-TO), Dakota, Nakota, Lakota, and on the home land of the Metis Nation.

    We respect and honor the Treaties that were made on all territories, we acknowledge the harms and mistakes of the past, and we are committed to move forward in partnership with Indigenous Nations in the spirit of reconciliation and collaboration.

- **Adoption of the Agenda:**
  <u>MOTION #14:</u> FALLOWS/NKRUMAH-YOUNG/MCCULLOUGH - adoption of the agenda as presented.

  CARRIED

- **Declaration of Conflict of Interest:**
  - None at this time.

2.0 Minutes:

- **Adoption of minutes – November 5th, 2025:**
  <u>MOTION #15:</u> NKRUMAH-YOUNG/BRCIC – adoption of November 5th, 2025 minutes as presented.

  CARRIED

- **Business Arising from Minutes:**
  - None at this time.

3.0 Accountabilities:

3.1. Stewardship:

- **Q 2 Financial Review – Jim Fallows/Linda Zeng:**
  - Reviewed and discussed the Financial Review as presented.
  - Reports showing a narrow surplus despite revenue and expense variations. Key discussions centered around property transactions, separate entity for reserves vs itemized restricted reserves.

3.2. Strategic Direction and Monitoring:

- **ED Report (3-2-1 Format Re: Strategic Directions) – Keith Karasin:**
  - Spoke to report as circulated.

- Bring Em' Up update. Lawyer drafted an initial agreement and after discussion we will have to revise agreement around liability and make things clear.
- Discussed the upcoming 50th Anniversary celebration. In early stages of planning and would like to present ideas in the new year.

- **Q1 & Q2 Strategic Plan Update – Keith Karasin:**
  - Reviewed and discussed the Balance Scorecard on updated on the portal. Please take the time to read the information to get familiar.
  - Suggested Keith make a list of partnerships similar to that listed in Q1 of the 2023/2024 update. We also need to ensure this is updated on the website as there are only a few major partnerships list.

- ***Action Item:*** Keith to include a partnership list similar to that in the 23/24 year. Keith to follow up with Victoria as well to include all partnerships/funders list on the website.

3.3. Governance:

- **B-II Policy Revisions Update :**
  - Reviewed and discussed the additions and changes as presented.
  - Changes/additions that need to be completed to the policy:
    - Under section A. if committee member is attending a committee meeting via online, appearance to the meeting should be from a secure, confidential location with full attention.
    - Other minor changes as presented.
  - Following discussion, the following motion was made:

MOTION #16: **ROY/NKRUMAH-YOUNG –** motion that the Board approves the B-II Policy as presented with the additions/changes mentioned above.

CARRIED

- ***Action Item:*** Josephine/Shelly to ensure changes/updates are completed to BII and Governance Policy.

3.4. ED Relationship:

- No items at this time.

3.5. Stakeholder and Strategic Alliances:

- No items at this time.

4.0 Committee Reports:

- **Executive Committee – Anda Dima:**
  - Committee meet last month. Josephine has joined the committee.
  - Strategic Planning Committee has meeting and the focus groups will take place over the next week with the board and leadership team.

- **Finance Committee – Jim Fallows:**
  - No other additions to the Financial report included earlier.

- **Governance Committee – Katherine Roy:**
  - Committee Terms of Reference & Work Plan:
    - Reviewed and discussed committee workplan as presented.
    - After discussion, the following motion was made:

<u>MOTION #17:</u> ROY/BRCIC – motion that the Board approves the Governance Committee 2025-2026 Work Plan as presented

CARRIED

- Reviewed and discussed committee Terms of Reference as presented.
- After discussion, the following motion was made:

<u>MOTION #18:</u> ROY/NKRUMAH-YOUNG – motion that the Board approves the 2025-26 Governance Committee Terms of Reference as presented.

CARRIED

- Discussion around new staff policies and how they are reported to the board. Minor changes such as labour standards will happen as they happen and any new policies will need to go to Governance committee for review and approval.

- **Parent Advisory Committee:**
  - Kofi attended the Child Care AGM. Everything is running smoothly and running as it should. Parents are happy and center is doing great work. Ministry Annual review will be presented at the next board meeting in January.
  - *<u>Next PAC Meeting:</u>* February 2026

5.0 Review and Update Board Tracker (Motions & Action Items) – Anda Dima:

- No items at this time.

5.0 New Business:

- No items at this time.

6.0 Standing IN CAMERA Session – Anda Dima:

- Reviewed the meeting format, content and delivery was positive.

7.0 Adjournment:

<u>MOTION #19:</u>

FALLOWS/BRCIC–the meeting be adjourned at 7:03 pm. Next board meeting is Wednesday, January 28th, 2026 at 5:15 pm.

CARRIED