

REGINA OPEN DOOR SOCIETY

2025-26 BOARD Work Plan

Date	Activity	Lead Accountability		Completed
		Board	ED	
September 24th, 2025	- Committee Reports - Q1 Financials - Update signatures on code of conduct and conflict of interest - ED Report - Draft Board Work Plan for the Year - Strategic Planning Committee (January 16/17) - In-Camera session - Survey Results	Committee Chairs Finance Chair Board Board Board Chair	 ED ED	
November 5, 2025 (October 29 meeting moved due to the Metropolis Conference)	- Committee Reports/Work plans - Board Work plan review - Succession Planning update - ED Report - Q1 Strategic Plan Reporting – Deferred to November Meeting - Metropolis Identities Conference in Saskatoon - Risk Register Semi-Annual Presentation Updates from June - Strategic Planning (Jan 16/17) Updates - Reserves management/Optimizing Corporate Structure - In – Camera session	Committee Chairs Board Chair Exec Committee Chair Board Chair Board Chair Finance Chair Board Chair	 ED ED ED ED ED ED	
November 26th, 2025	- Committee Reports/Work plans - Q2 Financials - Q2 Strategic Plan Reporting - ED Report - Succession Planning update - Strategic Planning (Jan 16/17) Updates - Reserves Mgmt/Optimizing Corporate Structure Follow Up - In – Camera session	Committee Chairs Finance Chair Board Chair Board Finance Chair Board Chair	 ED ED ED	
December 2025 – No Board Mtg	Possible Strategic Planning meeting with the Board – meeting required in preparation for the session on Jan 16&17, 2026	Executive Committee		
January 28th, 2026	- Committee Reports/Work plans - Annual Child Care Review presentation - ED Report - Succession Planning Report Approval - Strategic Planning Session (Jan 16/17) - In – Camera session – Succession Planning	Committee Chairs Exec Committee Exec Committee Board	 Prgm Mgr ED	
February 25th, 2026	- Committee Reports/Workplans - Q3 Financials - Review feedback from Strategic Plan - Proposed Changes to Constitution - ED Report - In – Camera session – ED Relationship	Committee Chairs Finance Chair Board Chair Governance Chair Board Chair	 ED/Mgmt ED	
March 25th, 2026	- Committee Reports/Work plans - Approval of Budget Assumptions - ED Report - Risk Register Semi-Annual Presentation - Strategic Planning Update - Changes to Constitution board approval - In – Camera session – ED Relationship	Committee Chairs Finance Chair Board Chair Governance Chair Board Chair	 ED ED ED	
April 29th, 2026	- Committee Reports - Review Q4 Strategic Plan - Review Strategic Planning Metrics - Proposed Slate of Nominees for AGM - In Camera – Annual ED Performance Review Finalised - In Camera – Decision Item: ED's 2026-27 Salary	Committee Chairs Finance Board Nominations Chair Board Chair Fin and Brd Chairs	 ED/Mgmt ED	
June 17th, 2026	- Committee Reports - Approval of audited Financial Statements - Approval of Capital Plan 26/27 - Distribution of Board Effectiveness Self Evaluation Survey - In- camera	Committee Chairs Finance Chair Finance Chair Board Chair Board Chair	 ED, Fin Mgr ED, Fin Mgr ED	
June 24th, 2026	AGM Agenda Items as per usual	Chair	ED	