2025-26 Q3 Financial Review

RODS SUMMARIZED INCOME STATEMENT

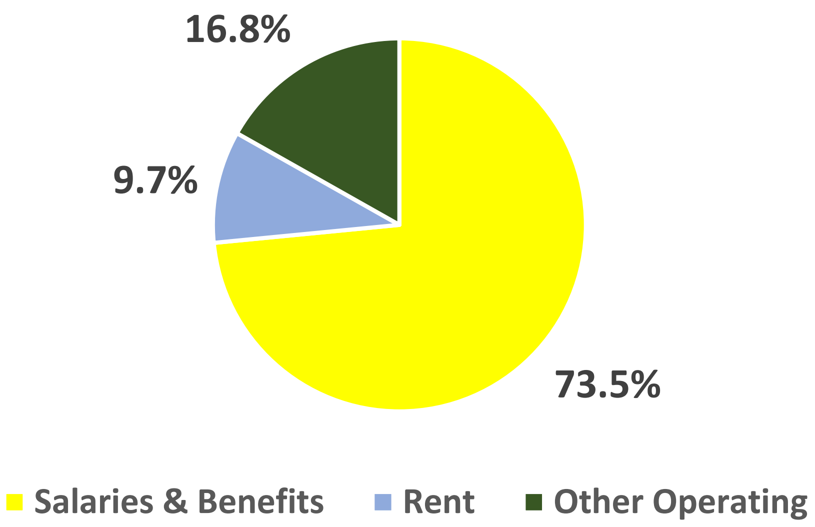
For the Nine Months Ended December 31, 2025

(in thousands of dollars)

	2025-26 To Dec. 31	2024-25 To Dec. 31	FY25 Budgt To Dec. 31	Variance to Last Yr.	Variance Budget
REVENUE					
Federal Gov't	5,262	6,041	5,355	-779	-93
Provincial Gov't	1,751	1,879	1,650	-128	101
Daycare	981	828	815	153	166
Other funding	470	705	396	-235	74
Donations	21	40	45	-19	-24
Interest	85	42	38	43	47
Miscellaneous	490	513	432	-23	58
Revenue from ongoing ops	9,060	10,048	8,731	-988	329
Gain on Reception House	241	0	0	241	241
	9,301	10,048	8,731	-1,735	899
EXPENSES					
Wages	6,461	7,049	6,164	-588	297
Rent	1,047	996	991	51	56
Operations	1,536	1,996	1,515	-460	21
	9,044	10,041	8,670	-997	374
ACCOUNTING SURPLUS	**257**	**7**	**60**	**-738**	**525**
Add: AMORTIZATION	105	275	90	-170	15
Less: Non-cash gain on Reception Hou:	-241	0	0	-241	-241
CASH SURPLUS	**121**	**282**	**150**	**-1,149**	**299**

Overview of Expenses

RODS: Average Expenses (net of amortization) by Category: 2018-2025



Largest other operating expenses:

- Office supplies
- Travel and in-town transportation
- Repairs and maintenance
- Staff development

The above items account for roughly 11% of all expenses.

RODS SUMMARIZED INCOME STATEMENT

For the Nine Months Ended December 31, 2025

(in thousands of dollars)

CAPITAL SPENDING	**75**	**34**	**41**	
Key cap ex components, 2025-26:				
Computer Equipment	72			
Furniture	3			
Key cap ex components, 2024-25:				
Computer Equipment		29		
Furniture		5		

Key revenue and expense variances:

Revenue

- Federal Gov Revenue dropped $779K, due to OSN down $237K, RAP down $136k, LINC down $429K,
- Provincial funds dropped $128K, primary KidsFirst drop $89K, Readiness down $40K.
- Daycare revenue up $154K.

Non-cash accounting gain of $241 re: Reception House sale

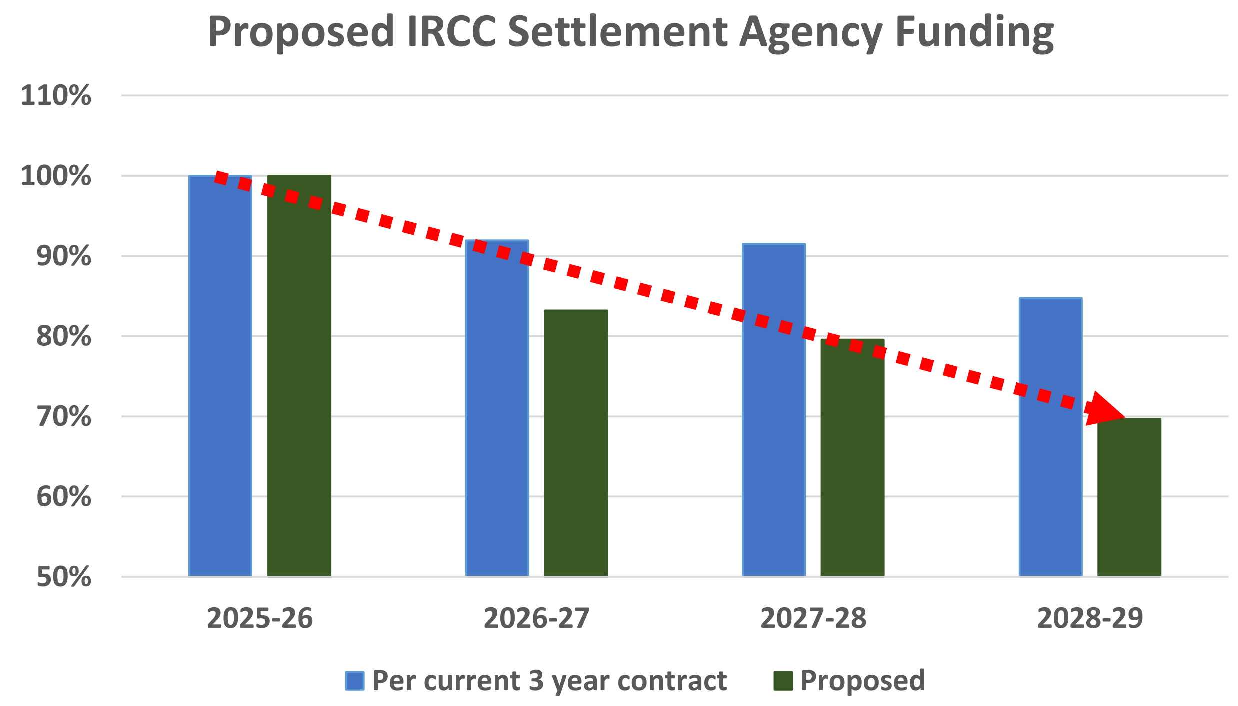
Expense

Total Revenue down 10%, Total expense down 10% accordingly.

FULL-TIME STAFF, MARCH 31 (est.)	**146**	**159**	**-13**	**0**
FULL-TIME STAFF, DECEMBER 31 (est.)	**131**	**155**	**-24**	**0**
VACANCIES TO BE STAFFED	**0**	**0**	**0**	**0**
VACANCIES TO BE STAFFED	**0**	**0**	**0**	**0**

Staff down by 28 (18%) since Mar 31/24

IRCC Proposing to Reduce Funding to Canadian Settlement Agencies by 30-35% in the Next 3 Fiscal Years



- Impact on RODS not yet known
- Sector capacity likely impaired for the foreseeable future

Key takeaways at Q3:

- Variances in revenue are offset by variance in expenses. This makes sense given RODS’ business model of only spending funds that it can recover from funders.

- Surplus anticipated for current year, primarily due to $241k gain on Reception House sale.

- Smith Street property remains for sale; RODS incurring significant costs to maintain property.

- Major funding cuts are being proposed by the IRCC. Key drivers:
  - Reduced numbers of government-assisted refugees over the medium term
  - Changing federal spending priorities (e.g. defence)

- The size of the funding cuts implies that the federal government intends to exit support for various programs
  - Major implications for spending of RODS’ reserves; **difficult decisions will be required**
  - **Significant opportunities** for renewal of historical community support
  - Significant opportunities for consolidation of service delivery (primarily funder-driven decisions)

- Q4 report (draft annual financial statements) to be presented at June 17 meeting