**REGINA OPEN DOOR SOCIETY**
**BOARD OF DIRECTORS**
**Wednesday, February 25th, 2026**
**2314 11th Avenue – Classroom on Second Floor**

| ITEM | | LEAD | TIME |
|---|---|---|---|
| **1.0** | **Agenda** | | |
| | • Land Declaration | Anda Dima | 5:15 – 5:20 |
| | • Review and Adoption of the Agenda | | |
| | • Declaration of Conflict of Interest | | |
| **2.0** | **Minutes** | | |
| | • Adoption of minutes - January 28th, 2026 | Anda Dima | 5:20 – 5:30 |
| | • Business arising from minutes | | |
| **3.0** | **Board Accountabilities** | | |
| | • **Stewardship** | | |
| | ▪ Q3 Financial Review | Jim Fallows & | 5:30 – 6:10 |
| | ▪ Decision Item: Approval of 2026-27 Salary Grid | Linda Zeng | |
| | ▪ Decision Item: Modernizing the IT Platform | Keith Karasin | 6:10 – 6:20 |
| | • **Strategic Direction and Monitoring** | | |
| | ▪ **ED Report (3-2-1 Format Re: Strategic Directions)** | Keith Karasin | 6:20 – 6:40 |
| | ○ a: Improve the newcomer experience | | |
| | ○ b: Fostering a welcoming community | | |
| | ○ c: Enrich the staff and volunteer experience | | |
| | ○ d: Enhance financial strength and organizational stewardship | | |
| | ▪ 50th Anniversary Celebration Proposal | | |
| | • **Governance** | | |
| | ▪ Proposed Constitutional Amendments | Katherine Roy | 6:40 – 6:50 |
| | • **ED Relationship** | | |
| | ▪ Decision Item: ED Succession Plan | Anda Dima | 6:50 – 7:05 |
| | • **Stakeholder and Strategic Alliances** | | |
| | ▪ No Item | | |
| | • **Committee Reports** | | |
| | ▪ Executive Committee | Anda Dima | 7:05 – 7:20 |
| | ○ Updates | | |
| | ○ Strategic Planning Committee - Update | | |
| | ○ Succession Planning Update – Report from Consultant | | |
| | Finance Committee | Jim Fallows | |
| | ○ Updates | | |
| | ○ Properties Sub-Committee Update | | |
| | ▪ Governance Committee | | |
| | ○ Updates | Katherine Roy | |
| | ▪ Parent Advisory Committee | | |
| | ○ Updates | Kofi Nkrumah-Young | |
| **4.0** | **Review and Update Board Meeting Tracker (Motions & Action Items)** | Anda Dima | |
| **5.0** | **New Business** | Executive Cmt | |
| **6.0** | **In Camera Session: (Standing Item – Meeting Review)** | | |
| | • ED Relationship | Anda Dima | 7:20– 7:30 |
| **7.0** | **Adjournment** | | |