

	A	B	C	D	E	F	G	H	I
1	Step forward increase plan-without Daycare (April 1 2025 to March 31 2028)								
							FY2025-26	FY2026-27	FY2027-28
							Step	Step	Step
2	Grid	Step	Hourly 2025-26.	Hourly 2026-27.	Hourly 2027-28.		Increase Ratio	Increase Ratio	Increase Ratio
3	Accounting clerks, IT	T1	28.73	29.59	30.48				
4		T2	29.89	30.79	31.72		4%	4%	4%
5		T3	30.98	31.91	32.86		4%	4%	4%
6		T4	31.60	32.54	33.52		0%	2%	2%
7		T5	32.23	33.20	34.19		2%	2%	2%
8	Admin. 1	AD11	21.46	22.11	22.77				
9		AD12	23.23	23.92	24.64		8%	8%	8%
10		AD13	24.99	25.74	26.51		8%	8%	8%
11		AD14	25.49	26.26	27.04		0%	2%	2%
12		AD15	26.00	26.78	27.58		2%	2%	2%
13	Admin. 2 (Coordinator)	AD21	26.04	26.82	27.63				
14		AD22	27.60	28.43	29.28		6%	6%	6%
15		AD23	29.25	30.12	31.03		6%	6%	6%
16		AD24	29.83	30.73	31.65		0%	2%	2%
17		AD25	30.43	31.34	32.28		2%	2%	2%
18	Admin. 3	AD31	30.44	31.35	32.29				
19		AD32	31.04	31.97	32.93		2%	2%	2%
20		AD33	31.66	32.61	33.59		2%	2%	2%
21		AD34	32.29	33.26	34.26		0%	2%	2%
22		AD35	32.94	33.93	34.94		2%	2%	2%
23	Caseworkers/Homeevistors	CW1	24.87	25.62	26.39				
24		CW2	26.92	27.73	28.56		8%	8%	8%
25		CW3	28.96	29.83	30.73		8%	8%	8%
26		CW4	29.54	30.43	31.34		0%	2%	2%
27		CW5	30.13	31.04	31.97		2%	2%	2%
28	Director	D1	42.75	44.04	45.36				
29		D2	44.87	46.22	47.61		5%	5%	5%
30		D3	47.11	48.53	49.98		5%	5%	5%
31		D4	48.06	49.50	50.98		0%	2%	2%
32		D5	49.02	50.49	52.00		2%	2%	2%
33	Executive Director	CEO1	55.72	57.39	59.12				
34		CEO2	56.56	58.26	60.00		1%	1%	1%
35		CEO3	57.69	59.42	61.21		2%	2%	2%
36		CEO4	58.85	60.61	62.43		0%	2%	2%
37		CEO5	60.02	61.82	63.68		2%	2%	2%
38	Homevistors	HV1	24.87	25.62	26.39				
39		HV2	26.92	27.73	28.56		8%	8%	8%
40		HV3	28.96	29.83	30.73		8%	8%	8%
41		HV4	29.54	30.43	31.34		0%	2%	2%
42		HV5	30.13	31.04	31.97		2%	2%	2%
43	Manager	M1	37.05	38.16	39.31				
44		M2	38.92	40.09	41.29		5%	5%	5%
45		M3	40.84	42.06	43.32		5%	5%	5%
46		M4	41.65	42.90	44.19		0%	2%	2%
47		M5	42.49	43.76	45.07		2%	2%	2%

	A	B	C	D	E	F	G	H	I
							FY2025-26 Step Increase Ratio	FY2026-27 Step Increase Ratio	FY2027-28 Step Increase Ratio
2	Grid	Step	Hourly 2025-26.	Hourly 2026-27.	Hourly 2027-28.				
48	Professional Category 1 *	PC11	31.02	31.95	32.91				
49		PC12	32.29	33.26	34.25		4%	4%	4%
50		PC13	33.47	34.47	35.50		4%	4%	4%
51		PC14	34.14	35.16	36.21		0%	2%	2%
52		PC15	34.82	35.86	36.94		2%	2%	2%
53	Professional Category 2 *	PC21	31.18	32.12	33.08				
54		PC22	32.74	33.72	34.74		5%	5%	5%
55		PC23	34.36	35.40	36.46		5%	5%	5%
56		PC24	35.05	36.10	37.19		0%	2%	2%
57		PC25	35.75	36.83	37.93		2%	2%	2%
58	Senior Manager	SM1	42.50	43.78	45.09				
59		SM2	43.30	44.60	45.94		2%	2%	2%
60		SM3	44.60	45.94	47.32		3%	3%	3%
61		SM4	45.50	46.86	48.27		0%	2%	2%
62		SM5	46.41	47.80	49.23		2%	2%	2%
63	Grand Total		2,135.72	2,199.79	2,265.78				

	A	B	C	D	E	F	G	H	I	J
1	The Same Step Yearly increase 3% plan-without Daycare (April 1 2025 to March 31 2028)									
2	Grid	Step	Hourly 2024-25.	Hourly 2025-26.	Hourly 2026-27.	Hourly 2027-28.	FY2025-26 yearly Increase Ratio	FY2026-27 Yearly Increase Ratio	FY2027-28 Yearly Increase Ratio	
3	Accounting clerks, IT	T1	27.89	28.73	29.59	30.48	3%	3%	3%	
4		T2	29.02	29.89	30.79	31.72	3%	3%	3%	
5		T3	30.07	30.98	31.91	32.86	3%	3%	3%	
6		T4		31.60	32.54	33.52	0%	3%	3%	
7		T5		32.23	33.20	34.19	0%	3%	3%	
8	Admin. 1	AD11	20.84	21.46	22.11	22.77	3%	3%	3%	
9		AD12	22.55	23.23	23.92	24.64	3%	3%	3%	
10		AD13	24.26	24.99	25.74	26.51	3%	3%	3%	
11		AD14		25.49	26.26	27.04	0%	3%	3%	
12		AD15		26.00	26.78	27.58	0%	3%	3%	
13	Admin. 2 (Coordinator)	AD21	25.28	26.04	26.82	27.63	3%	3%	3%	
14		AD22	26.80	27.60	28.43	29.28	3%	3%	3%	
15		AD23	28.39	29.25	30.12	31.03	3%	3%	3%	
16		AD24		29.83	30.73	31.65	0%	3%	3%	
17		AD25		30.43	31.34	32.28	0%	3%	3%	
18	Admin. 3	AD31	29.55	30.44	31.35	32.29	3%	3%	3%	
19		AD32	30.14	31.04	31.97	32.93	3%	3%	3%	
20		AD33	30.74	31.66	32.61	33.59	3%	3%	3%	
21		AD34		32.29	33.26	34.26	0%	3%	3%	
22		AD35		32.94	33.93	34.94	0%	3%	3%	
23	Caseworkers/Homevitors	CW1	24.15	24.87	25.62	26.39	3%	3%	3%	
24		CW2	26.13	26.92	27.73	28.56	3%	3%	3%	
25		CW3	28.12	28.96	29.83	30.73	3%	3%	3%	
26		CW4		29.54	30.43	31.34	0%	3%	3%	
27		CW5		30.13	31.04	31.97	0%	3%	3%	
28	Director	D1	41.51	42.75	44.04	45.36	3%	3%	3%	
29		D2	43.57	44.87	46.22	47.61	3%	3%	3%	
30		D3	45.74	47.11	48.53	49.98	3%	3%	3%	
31		D4		48.06	49.50	50.98	0%	3%	3%	
32		D5		49.02	50.49	52.00	0%	3%	3%	
33	Executive Director	CEO1	54.10	55.72	57.39	59.12	3%	3%	3%	
34		CEO2	54.91	56.56	58.26	60.00	3%	3%	3%	
35		CEO3	56.01	57.69	59.42	61.21	3%	3%	3%	
36		CEO4		58.85	60.61	62.43	0%	3%	3%	
37		CEO5		60.02	61.82	63.68	0%	3%	3%	
38	Homevitors	HV1	24.15	24.87	25.62	26.39	3%	3%	3%	
39		HV2	26.13	26.92	27.73	28.56	3%	3%	3%	
40		HV3	28.12	28.96	29.83	30.73	3%	3%	3%	
41		HV4		29.54	30.43	31.34	0%	3%	3%	
42		HV5		30.13	31.04	31.97	0%	3%	3%	
43	Manager	M1	35.97	37.05	38.16	39.31	3%	3%	3%	
44		M2	37.79	38.92	40.09	41.29	3%	3%	3%	

	A	B	C	D	E	F	G	H	I	J
	FY2025-26 yearly Increase Ratio						FY2026-27 Yearly Increase Ratio	FY2027-28 Yearly Increase Ratio		
2	Grid	Step	Hourly 2024-25.	Hourly 2025-26.	Hourly 2026-27.	Hourly 2027-28.				
45	Manager	M3	39.65	40.84	42.06	43.32	3%	3%	3%	
46		M4		41.65	42.90	44.19	0%	3%	3%	
47		M5		42.49	43.76	45.07	0%	3%	3%	
48	Professional Category 1 *	PC11	30.12	31.02	31.95	32.91	3%	3%	3%	
49		PC12	31.35	32.29	33.26	34.25	3%	3%	3%	
50		PC13	32.49	33.47	34.47	35.50	3%	3%	3%	
51		PC14		34.14	35.16	36.21	0%	3%	3%	
52		PC15		34.82	35.86	36.94	0%	3%	3%	
53	Professional Category 2 *	PC21	30.27	31.18	32.12	33.08	3%	3%	3%	
54		PC22	31.79	32.74	33.72	34.74	3%	3%	3%	
55		PC23	33.36	34.36	35.40	36.46	3%	3%	3%	
56		PC24		35.05	36.10	37.19	0%	3%	3%	
57		PC25		35.75	36.83	37.93	0%	3%	3%	
58	Senior Manager	SM1	41.27	42.50	43.78	45.09	3%	3%	3%	
59		SM2	42.04	43.30	44.60	45.94	3%	3%	3%	
60		SM3	43.30	44.60	45.94	47.32	3%	3%	3%	
61		SM4		45.50	46.86	48.27	0%	3%	3%	
62		SM5		46.41	47.80	49.23	0%	3%	3%	
63	Grand Total		1,207.58	2,135.72	2,199.79	2,265.78	77%	3%	3%	

5015	2026-02-19	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	W	X	Y			
1	Salary Grid without Daycare 2024-2030									2,293,468.11					4,054,970.43					4,176,619.54	3%				4,301,918.12	3%			
2					2024-25 Increase		2.0%				2025-26 Increase		3.00%		Step Increase		2%		2026-27 Increase		3.00%			2027-28 Increase		3.00%			
3		Grid	Old Step	Step	Semi-mth Sage hours	2024-25 Net Increase	Hourly 2024-25	Semi-Monthly 2024-25	Annual 2024-25	Test	2025-26 Net Increase	Hourly 2025-26	Semi-Monthly 2025-26	Annual 2025-26	Test	2026-27 Net Increase	Hourly 2026-27	Semi-Monthly 2026-27	Annual 2026-27	Test	2027-28 Net Increase	Hourly 2027-28	Semi-Monthly 2027-28	Annual 2027-28	Test				
4	Salary - Step 1	Admin. 3	AD3	AD31	73.13	\$ 0.58	\$ 29.55	\$ 2,160.79	\$ 51,859.07	2.0%	\$ 0.89	\$ 30.44	\$ 2,225.62	\$ 53,414.84	3.0%	\$ 0.91	\$ 31.35	\$ 2,292.39	\$ 55,017.28	3.0%	\$ 0.94	\$ 32.29	\$ 2,361.16	\$ 56,667.80	3.0%				
5		Professional Category 2 *	PC2	PC21	73.13	\$ 0.59	\$ 30.27	\$ 2,213.82	\$ 53,131.57	2.0%	\$ 0.91	\$ 31.18	\$ 2,280.23	\$ 54,725.52	3.0%	\$ 0.94	\$ 32.12	\$ 2,348.64	\$ 56,367.28	3.0%	\$ 0.96	\$ 33.08	\$ 2,419.10	\$ 58,058.30	3.0%				
6		Professional Category 1 *	PC1	PC11	73.13	\$ 0.59	\$ 30.12	\$ 2,202.29	\$ 52,854.94	2.0%	\$ 0.90	\$ 31.02	\$ 2,268.36	\$ 54,440.59	3.0%	\$ 0.93	\$ 31.95	\$ 2,336.41	\$ 56,073.80	3.0%	\$ 0.96	\$ 32.91	\$ 2,406.50	\$ 57,756.02	3.0%				
7		Accounting clerks, IT	T	T1	73.13	\$ 0.55	\$ 27.89	\$ 2,039.38	\$ 48,945.22	2.0%	\$ 0.84	\$ 28.73	\$ 2,100.57	\$ 50,413.58	3.0%	\$ 0.86	\$ 29.59	\$ 2,163.58	\$ 51,925.99	3.0%	\$ 0.89	\$ 30.48	\$ 2,228.49	\$ 53,483.76	3.0%				
8		Homevisitors	HV	HV1	73.13	\$ 0.47	\$ 24.15	\$ 1,765.83	\$ 42,379.85	2.0%	\$ 0.72	\$ 24.87	\$ 1,818.80	\$ 43,651.24	3.0%	\$ 0.75	\$ 25.62	\$ 1,873.37	\$ 44,960.78	3.0%	\$ 0.77	\$ 26.39	\$ 1,929.57	\$ 46,309.60	3.0%				
9		Caseworkers/Homevisitors	CW	CW1	73.13	\$ 0.47	\$ 24.15	\$ 1,765.83	\$ 42,379.85	2.0%	\$ 0.72	\$ 24.87	\$ 1,818.80	\$ 43,651.24	3.0%	\$ 0.75	\$ 25.62	\$ 1,873.37	\$ 44,960.78	3.0%	\$ 0.77	\$ 26.39	\$ 1,929.57	\$ 46,309.60	3.0%				
10		Admin. 1	AD1	AD11	73.13	\$ 0.41	\$ 20.84	\$ 1,523.78	\$ 36,570.60	2.0%	\$ 0.63	\$ 21.46	\$ 1,569.49	\$ 37,667.72	3.0%	\$ 0.64	\$ 22.11	\$ 1,616.57	\$ 38,797.75	3.0%	\$ 0.66	\$ 22.77	\$ 1,665.07	\$ 39,961.68	3.0%				
11		Admin. 2 (Coordinator)	AD2	AD21	73.13	\$ 0.50	\$ 25.28	\$ 1,848.82	\$ 44,371.59	2.0%	\$ 0.76	\$ 26.04	\$ 1,904.28	\$ 45,702.74	3.0%	\$ 0.78	\$ 26.82	\$ 1,961.41	\$ 47,073.82	3.0%	\$ 0.80	\$ 27.63	\$ 2,020.25	\$ 48,486.04	3.0%				
12		Director	D	D1	86.67	\$ 0.81	\$ 41.51	\$ 3,597.34	\$ 86,336.15	2.0%	\$ 1.25	\$ 42.75	\$ 3,705.26	\$ 88,926.24	3.0%	\$ 1.28	\$ 44.04	\$ 3,816.42	\$ 91,594.02	3.0%	\$ 1.32	\$ 45.36	\$ 3,930.91	\$ 94,341.84	3.0%				
13		Senior Manager	SM	SM1	86.67	\$ 0.81	\$ 41.27	\$ 3,576.39	\$ 85,833.43	2.0%	\$ 1.24	\$ 42.50	\$ 3,683.68	\$ 88,408.44	3.0%	\$ 1.28	\$ 43.78	\$ 3,794.20	\$ 91,060.69	3.0%	\$ 1.31	\$ 45.09	\$ 3,908.02	\$ 93,792.51	3.0%				
14		Manager	M	M1	86.67	\$ 0.71	\$ 35.97	\$ 3,117.39	\$ 74,817.38	2.0%	\$ 1.08	\$ 37.05	\$ 3,210.91	\$ 77,061.90	3.0%	\$ 1.11	\$ 38.16	\$ 3,307.24	\$ 79,373.76	3.0%	\$ 1.14	\$ 39.31	\$ 3,406.46	\$ 81,754.97	3.0%				
15		Executive Director	CEO	CEO1	86.67	\$ -	\$ 54.10	\$ 4,688.69	\$ 112,528.54	2.0%	\$ 1.62	\$ 55.72	\$ 4,829.35	\$ 115,904.40	3.0%	\$ 1.67	\$ 57.39	\$ 4,974.23	\$ 119,381.53	3.0%	\$ 1.72	\$ 59.12	\$ 5,123.46	\$ 122,962.98	3.0%				
16	Salary - Step 2	Admin. 3	AD3	AD32	73.13	\$ 0.59	\$ 30.14	\$ 2,203.83	\$ 52,891.82	2.0%	\$ 0.90	\$ 31.04	\$ 2,269.94	\$ 54,478.58	3.0%	\$ 0.93	\$ 31.97	\$ 2,338.04	\$ 56,112.93	3.0%	\$ 0.96	\$ 32.93	\$ 2,408.18	\$ 57,796.32	3.0%				
17		Professional Category 2 *	PC2	PC22	73.13	\$ 0.62	\$ 31.79	\$ 2,324.47	\$ 55,787.22	2.0%	\$ 0.95	\$ 32.74	\$ 2,394.20	\$ 57,460.84	3.0%	\$ 0.98	\$ 33.72	\$ 2,466.03	\$ 59,184.67	3.0%	\$ 1.01	\$ 34.74	\$ 2,540.01	\$ 60,960.21	3.0%				
18		Professional Category 1 *	PC1	PC12	73.13	\$ 0.61	\$ 31.35	\$ 2,292.19	\$ 55,012.66	2.0%	\$ 0.94	\$ 32.29	\$ 2,360.96	\$ 56,663.04	3.0%	\$ 0.97	\$ 33.26	\$ 2,431.79	\$ 58,362.93	3.0%	\$ 1.00	\$ 34.25	\$ 2,504.74	\$ 60,113.82	3.0%				
19		Accounting clerks, IT	T	T2	73.13	\$ 0.57	\$ 29.02	\$ 2,122.37	\$ 50,936.96	2.0%	\$ 0.87	\$ 29.89	\$ 2,186.04	\$ 52,465.07	3.0%	\$ 0.90	\$ 30.79	\$ 2,251.63	\$ 54,039.02	3.0%	\$ 0.92	\$ 31.72	\$ 2,319.17	\$ 55,660.20	3.0%				
20		Homevisitors	HV	HV2	73.13	\$ 0.51	\$ 26.13	\$ 1,911.06	\$ 45,865.40	2.0%	\$ 0.78	\$ 26.92	\$ 1,968.39	\$ 47,241.36	3.0%	\$ 0.81	\$ 27.73	\$ 2,027.44	\$ 48,658.60	3.0%	\$ 0.83	\$ 28.56	\$ 2,088.26	\$ 50,118.36	3.0%				
21		Caseworkers/Homevisitors	CW	CW2	73.13	\$ 0.51	\$ 26.13	\$ 1,911.06	\$ 45,865.40	2.0%	\$ 0.78	\$ 26.92	\$ 1,968.39	\$ 47,241.36	3.0%	\$ 0.81	\$ 27.73	\$ 2,027.44	\$ 48,658.60	3.0%	\$ 0.83	\$ 28.56	\$ 2,088.26	\$ 50,118.36	3.0%				
22		Admin. 1	AD1	AD12	73.13	\$ 0.44	\$ 22.55	\$ 1,649.03	\$ 39,576.66	2.0%	\$ 0.68	\$ 23.23	\$ 1,698.50	\$ 40,763.96	3.0%	\$ 0.70	\$ 23.92	\$ 1,749.45	\$ 41,986.87	3.0%	\$ 0.72	\$ 24.64	\$ 1,801.94	\$ 43,246.48	3.0%				
23		Admin. 2 (Coordinator)	AD2	AD22	73.13	\$ 0.53	\$ 26.80	\$ 1,959.47	\$ 47,027.25	2.0%	\$ 0.80	\$ 27.60	\$ 2,018.25	\$ 48,438.06	3.0%	\$ 0.83	\$ 28.43	\$ 2,078.80	\$ 49,891.21	3.0%	\$ 0.85	\$ 29.28	\$ 2,141.16	\$ 51,387.94	3.0%				
24		Director	D	D2	86.67	\$ 0.85	\$ 43.57	\$ 3,775.84	\$ 90,620.17	2.0%	\$ 1.31	\$ 44.87	\$ 3,889.12	\$ 93,338.78	3.0%	\$ 1.35	\$ 46.22	\$ 4,005.79	\$ 96,138.94	3.0%	\$ 1.39	\$ 47.61	\$ 4,125.96	\$ 99,023.11	3.0%				
25		Senior Manager	SM	SM2	86.67	\$ 0.82	\$ 42.04	\$ 3,643.79	\$ 87,450.87	2.0%	\$ 1.26	\$ 43.30	\$ 3,753.10	\$ 90,074.40	3.0%	\$ 1.30	\$ 44.60	\$ 3,865.69	\$ 92,776.63	3.0%	\$ 1.34	\$ 45.94	\$ 3,981.66	\$ 95,559.93	3.0%				
26		Manager	M	M2	86.67	\$ 0.74	\$ 37.79	\$ 3,274.95	\$ 78,598.68	2.0%	\$ 1.13	\$ 38.92	\$ 3,373.19	\$ 80,956.64	3.0%	\$ 1.17	\$ 40.09	\$ 3,474.39	\$ 83,385.34	3.0%	\$ 1.20	\$ 41.29	\$ 3,578.62	\$ 85,886.90	3.0%				
27		Executive Director	CEO	CEO2	86.67	\$ -	\$ 54.91	\$ 4,759.02	\$ 114,216.47	2.0%	\$ 1.65	\$ 56.56	\$ 4,901.79	\$ 117,642.96	3.0%	\$ 1.70	\$ 58.26	\$ 5,048.84	\$ 121,172.25	3.0%	\$ 1.75	\$ 60.00	\$ 5,200.31	\$ 124,807.42	3.0%				
28	Salary - Step 3	Admin. 3	AD3	AD33	73.13	\$ 0.60	\$ 30.74	\$ 2,247.63	\$ 53,943.02	2.0%	\$ 0.92	\$ 31.66	\$ 2,315.05	\$ 55,561.31	3.0%	\$ 0.95	\$ 32.61	\$ 2,384.51	\$ 57,228.15	3.0%	\$ 0.98	\$ 33.59	\$ 2,456.04	\$ 58,944.99	3.0%				
29		Professional Category 2 *	PC2	PC23	73.13	\$ 0.65	\$ 33.36	\$ 2,439.90	\$ 58,557.54	2.0%	\$ 1.00	\$ 34.36	\$ 2,513.09	\$ 60,314.26	3.0%	\$ 1.03	\$ 35.40	\$ 2,588.49	\$ 62,123.69	3.0%	\$ 1.06	\$ 36.46	\$ 2,666.14	\$ 63,987.40	3.0%				
30		Professional Category 1 *	PC1	PC13	73.13	\$ 0.64	\$ 32.49	\$ 2,375.95	\$ 57,022.84	2.0%	\$ 0.97	\$ 33.47	\$ 2,447.23	\$ 58,733.53	3.0%	\$ 1.00	\$ 34.47	\$ 2,520.65	\$ 60,495.53	3.0%	\$ 1.03	\$ 35.50	\$ 2,596.27	\$ 62,310.40	3.0%				
31		Accounting clerks, IT	T	T3	73.13	\$ 0.59	\$ 30.07	\$ 2,199.22	\$ 52,781.17	2.0%	\$ 0.90	\$ 30.98	\$ 2,265.19	\$ 54,364.60	3.0%	\$ 0.93	\$ 31.91	\$ 2,333.15	\$ 55,995.54	3.0%	\$ 0.96	\$ 32.86	\$ 2,403.14	\$ 57,675.41	3.0%				
32		Homevisitors	HV	HV3	73.13	\$ 0.55	\$ 28.12	\$ 2,056.29	\$ 49,350.95	2.0%	\$ 0.84	\$ 28.96	\$ 2,117.98	\$ 50,831.47	3.0%	\$ 0.87	\$ 29.83	\$ 2,181.52	\$ 52,356.42	3.0%	\$ 0.89	\$ 30.73	\$ 2,246.96	\$ 53,927.11	3.0%				
33		Caseworkers/Homevisitors	CW	CW3	73.13	\$ 0.55	\$ 28.12	\$ 2,056.29	\$ 49,350.95	2.0%	\$ 0.84	\$ 28.96	\$ 2,117.98	\$ 50,831.47	3.0%	\$ 0.87	\$ 29.83	\$ 2,181.52	\$ 52,356.42	3.0%	\$ 0.89	\$ 30.73	\$ 2,246.96	\$ 53,927.11	3.0%				
34		Admin. 1	AD1	AD13	73.13	\$ 0.48	\$ 24.26	\$ 1,774.28	\$ 42,582.71	2.0%	\$ 0.73	\$ 24.99	\$ 1,827.51	\$ 43,860.19	3.0%	\$ 0.75	\$ 25.74	\$ 1,882.33	\$ 45,176.00	3.0%	\$ 0.77	\$ 26.51	\$ 1,938.80	\$ 46,531.28	3.0%				
35		Admin. 2 (Coordinator)	AD2	AD23	73.13	\$ 0.56	\$ 28.39	\$ 2,076.27	\$ 49,830.44	2.0%	\$ 0.85	\$ 29.25	\$ 2,138.56	\$ 51,325.35	3.0%	\$ 0.88	\$ 30.12	\$ 2,202.71	\$ 52,865.11	3.0%	\$ 0.90	\$ 31.03	\$ 2,268.79	\$ 54,451.07	3.0%				
36		Director	D	D3	86.67	\$ 0.90	\$ 45.74	\$ 3,964.36	\$ 95,144.62	2.0%	\$ 1.37	\$ 47.11	\$ 4,083.29	\$ 97,998.96	3.0%	\$ 1.41	\$ 48.53	\$ 4,205.79	\$ 100,338.93	3.0%	\$ 1.46	\$ 49.98	\$ 4,331.96	\$ 103,967.10	3.0%				
37		Senior Manager	SM	SM3	86.67	\$ 0.85	\$ 43.30	\$ 3,865.66	\$ 92,775.95	2.0%	\$ 1.30	\$ 44.60	\$ 3,985.66	\$ 92,775.95	3.0%	\$ 1.34	\$ 45.94	\$ 3,981.63	\$ 95,559.23	3.0%	\$ 1.38	\$ 47.32	\$ 4,101.08	\$ 98,426.01	3.0%				
38		Manager	M	M3	86.67	\$ 0.78	\$ 39.65	\$ 3,436.14	\$ 82,467.42	2.0%	\$ 1.19	\$ 40.84	\$ 3,539.23	\$ 84,941.44	3.0%	\$ 1.23	\$ 42.06	\$ 3,645.40	\$ 87,489.68	3.0%	\$ 1.26	\$ 43.32	\$ 3,754.77	\$ 90,114.37	3.0%				
39		Executive Director	CEO	CEO3	86.67	\$ 1.10	\$ 56.01	\$ 4,854.37	\$ 116,504.96	2.0%	\$ 1.68	\$ 57.69	\$ 5,000.00	\$ 120,000.11	3.0%	\$ 1.73	\$ 59.42	\$ 5,150.00	\$ 123,600.11	3.0%	\$ 1.78	\$ 61.21	\$ 5,304.50	\$ 127,308.12	3.0%				
40	Salary - Step 4	Admin. 3	AD3	AD34	73.13						\$ 32.29	\$ 2,361.36	\$ 56,672.54	2.0%	\$ 0.97	\$ 33.26	\$ 2,432.20	\$ 58,372.71	3.0%	\$ 1.00	\$ 34.26	\$ 2,505.16	\$ 60,123.89	3.0%					
41		Professional Category 2 *	PC2	PC24	73.13						\$ 35.05	\$ 2,563.36	\$ 61,520.55	2.0%	\$ 1.05	\$ 36.10	\$ 2,640.26	\$ 63,366.16	3.0%	\$ 1.08	\$ 37.19	\$ 2,719.46	\$ 65,267.15	3.0%					
42		Professional Category 1 *	PC1	PC14	73.13						\$ 34.14	\$ 2,496.17	\$ 59,908.20	2.0%	\$ 1.02	\$ 35.16	\$ 2,571.06	\$ 61,705.44	3.0%	\$ 1.05	\$ 36.21	\$ 2,648.19	\$ 63,556.61	3.0%					
43		Accounting clerks, IT	T	T4	73.13						\$ 31.60	\$ 2,310.50	\$ 55,451.90	2.0%	\$ 0.95	\$ 32.54	\$ 2,379.81	\$ 57,115.45	3.0%	\$ 0.98	\$ 33.52	\$ 2,451.20	\$ 58,828.92	3.0%					
44		Homevisitors	HV	HV4	73.13						\$ 29.54	\$ 2,160.34	\$ 51,848.10	2.0%	\$ 0.89	\$ 30.43	\$ 2,225.15	\$ 53,403.55	3.0%	\$ 0.91	\$ 31.34	\$ 2,291.90	\$ 55,005.65	3.0%					
45		Caseworkers/Homevisitors	CW	CW4	73.13						\$ 29.54	\$ 2,160.34	\$ 51,848.10	2.0%	\$ 0.89	\$													