

RODS Q1-3 Income Statement FY25 vs FY24

Funder	Revenue	FY25 Q1-3	FY24 Q1-3	Variance \$	Variance	Note
IRCC	Orientation Service for Newcomers (OSN)	2,580,932	2,818,323	-237,391	-8%	FY25 IRCC fund reduced
IRCC	Resettlement Assistant Program (RAP)	689,281	825,713	-136,432	-17%	FY25 IRCC fund reduced
IRCC	Language Instruction for newcomers	1,784,296	2,213,817	-429,521	-19%	FY25 IRCC fund reduced
IRCC	Regina Region Local Immigrations Program	206,992	183,384	23,608	13%	
Out of Sask	SOPA	199,847	253,080	-53,233	-21%	FY25 IRCC fund reduced
Sask provincial Gov.		1,750,906	1,879,244	-128,338	-7%	KidsFirst down 89K, Readiness down 40K.
Daycare		981,419	827,905	153,514	19%	FY25 SaskGovernment Rev up \$58K, Parent fee up \$5K, Used previous year received SaskGovernment fund \$89K to cover FY25 Rent \$75,740 and Overtime salary&supplies \$13,212, IRCC Rev up \$1.5K
Other small projects		270,271	451,713	-181,442	-40%	Daycare provincial Funds \$116K revenue were recongnized at FY24 to cover Rent and Expenses; in FY25 Rev&Cost moved to Daycare Dep cause Daycare Rev and Cost increased by \$116K. Light House Lab project dropped \$58K.
Donation		20,987	39,634	-18,647	-47%	
Gain on sale Reception		240,767		240,767	0%	Dec 18 sold 1610 Toron Str. House
1855 Smith Rev		255,975	231,276	24,699	11%	Internal Rent charges to programes, will reverse at year end.
Administration	Interest income	84,712	42,147	42,565	101%	
Miscellaneous Adm.		234,541	281,622	-47,081	-17%	FY24 Torato House rent \$38K vs FY25 zero rent. FY24 Internal allocation Rev based on ADM expense up \$8K than FY25, will reverse at year end.
Total Revenue		9,300,926	10,047,858	-746,932	-7%	
	Less: Expenses	FY25 Q1-3	FY24 Q1-3	Variance \$	Variance	Note
Wage	Wage-Admin	709,993	771,603	-61,610	-8%	Admin cut 1 full time staff
	Wage-Daycare	47,900	44,286	3,614	8%	Province supports Salary topup
	Wage-Maintenance	129,985	123,456	6,529	5%	Salary flat increase 3%+Step 2%, work more hours than FY24
	Wage-Operation	5,573,504	6,109,705	-536,202	-9%	Based on Program's needs.
Wage Subtotal		6,461,382	7,049,050	-587,669	-8%	
Administration	Accounting&Professional fees-Ov	67,648	46,375	21,273	46%	Strategic plan \$10K, Fundation company consultaton:3K. Paid Real estate agent \$17K.
	Administration O.H.	185,907	194,247	-8,339	-4%	Internal Costs allocation, will reverse at Year End
	Advertising&Promotion-OverH	9,966	16,189	-6,223	-38%	
	Cleaning & Security-OverH	23,615	28,678	-5,063	-18%	
	Data Processing-OverH	41,326	42,631	-1,305	-3%	
	Depreciation & amortization Equi	105,266	275,433	-170,168	-62%	Smith Str. & Toronto Buildings are Held Assets, no
	Equipment Lease: Total	26,319	79,033	-52,714	-67%	Leased copiers contracts end at FY25, buyout.
	Fees(membership,Association-Ov	4,532	4,447	85	2%	
	Maintenance - ADM	40,357	43,319	-2,963	-7%	Reception House and Smith Str. clear fee

Less: Expenses		FY25 Q1-3	FY24 Q1-3	Variance \$	Variance	Note
Administration Subtotal		504,936	730,352	-225,416	-31%	
Operation	Accommodation	98,000	87,580	10,420	12%	
	Accommodation - Commercial	24,621	60,541	-35,920	-59%	
	Accommodation-Clear&Security	8,919	0	8,919	0%	
	Day care fee	128,142	142,308	-14,165	-10%	
	G.S.T.	4	41,723	-41,719	-100%	Start April 1 2025,IRCC requested half GST included into
	Honoraria (non operating)	1,218	2,031	-813	-40%	
	Honoraria (operating)	27,804	47,982	-20,178	-42%	
	Household needs Expense	-47	1,002	-1,049	-105%	
	Maintenance - Operation	84,490	91,133	-6,643	-7%	
	Management Fee	29,922	29,922	0	0%	
	Meals for RAP Clients	87,500	130,520	-43,019	-33%	
	Parking	0	1,200	-1,200	-100%	
	Supplies - Total-Operation	168,215	218,944	-50,729	-23%	
	Teaching Materials & Teaching A	12,199	14,477	-2,278	-16%	
	Telecommunication-RAP Apartm	4,190	0	4,190	0%	
	Telephone, Internet-Operation	63,145	69,980	-6,835	-10%	
	Training - Clients Sub-total	42,476	56,002	-13,527	-24%	
	Training & Staff Development	13,683	26,194	-12,511	-48%	
	Transportation - Total	18,425	21,528	-3,103	-14%	
	Travel - Total	10,108	9,768	340	3%	
Operation Subtotal		823,014	1,052,834	-229,820	-22%	
Utility&FIX Cost	Insurance - Total	51,121	43,259	7,863	18%	Cover 6 RAP apartment units
	Property Tax	48,462	41,342	7,120	17%	Smith Str. up \$6,700, Reception House up \$600
	Rent-OverH	1,047,386	995,648	51,738	5%	Donahua Base rent annual up 2%, Daycare Smith internal Rent will reverse in year end.
	Utilities - Total	43,488	47,672	-4,184	-9%	
Utility&FIX Cost Subtotal		1,190,457	1,127,920	62,537	6%	
Administration-office Subtotal		64,262	80,786	-16,525	-20%	Office Supplies down \$16K
Total Expenses		9,044,051	10,040,943	-996,892	-10%	
Excess of Income over Expenditure Total		256,876	6,915	249,960	3615%	
Net Surplus total %		2.76%	0.07%	3%		
	Add: Depreciation subtotal	105,266	275,433	-170,168	-62%	
Updated Net Surplus \$ total		362,141	282,348	79,793	28%	
Updated total Net Surplus %		3.89%	2.81%	1.08%		