

# REGINA OPEN DOOR SOCIETY

## 2025-26 BOARD Work Plan

| Date                                                                                   | Activity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Lead Accountability                                                                                                           |                                                  | Completed |
|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|-----------|
|                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Board                                                                                                                         | ED                                               |           |
| <b>September 24<sup>th</sup>, 2025</b>                                                 | <ul style="list-style-type: none"> <li>Committee Reports</li> <li>Q1 Financials</li> <li>Update signatures on code of conduct and conflict of interest</li> <li>ED Report</li> <li>Draft Board Work Plan for the Year</li> <li>Strategic Planning Committee (January 16/17)</li> <li>In-Camera session - Survey Results</li> </ul>                                                                                                                                                                                 | Committee Chairs<br>Finance Chair<br>Board<br><br>Board<br><br>Board Chair                                                    | <br><br><br><br>ED<br>ED                         |           |
| <b>November 5, 2025</b><br>(October 29 meeting moved due to the Metropolis Conference) | <ul style="list-style-type: none"> <li>Committee Reports/Work plans</li> <li>Board Work plan review</li> <li>Succession Planning update</li> <li>ED Report</li> <li>Q1 Strategic Plan Reporting – <b>Deferred to November Meeting</b></li> <li>Metropolis Identities Conference in Saskatoon</li> <li>Risk Register Semi-Annual Presentation Updates from June</li> <li>Strategic Planning (Jan 16/17) Updates</li> <li>Reserves management/Optimizing Corporate Structure</li> <li>In – Camera session</li> </ul> | Committee Chairs<br>Board Chair<br>Exec Committee Chair<br><br>Board Chair<br><br>Board Chair<br>Finance Chair<br>Board Chair | <br><br><br>ED<br>ED<br>ED<br>ED<br><br>ED<br>ED |           |
| <b>November 26<sup>th</sup>, 2025</b>                                                  | <ul style="list-style-type: none"> <li>Committee Reports/Work plans</li> <li>Q2 Financials</li> <li>Q2 Strategic Plan Reporting</li> <li>ED Report</li> <li>Succession Planning update</li> <li>Strategic Planning (Jan 16/17) Updates</li> <li>Reserves Mgmt/Optimizing Corporate Structure Follow Up</li> <li>In – Camera session</li> </ul>                                                                                                                                                                     | Committee Chairs<br>Finance Chair<br><br><br>Board Chair<br>Board<br>Finance Chair<br>Board Chair                             | <br><br><br>ED<br>ED<br><br>ED                   |           |
| <b>December 2025 – No Board Mtg</b>                                                    | <ul style="list-style-type: none"> <li>Possible Strategic Planning meeting with the Board – meeting required in preparation for the session on Jan 16&amp;17, 2026</li> </ul>                                                                                                                                                                                                                                                                                                                                      | Executive Committee                                                                                                           |                                                  |           |
| <b>January 28<sup>th</sup>, 2026</b>                                                   | <ul style="list-style-type: none"> <li>Committee Reports/Work plans</li> <li>Annual Child Care Review presentation</li> <li>ED Report</li> <li>In – Camera session – Succession Planning</li> </ul>                                                                                                                                                                                                                                                                                                                | Committee Chairs<br><br><br>Board                                                                                             | <br><br><br>Prgm Mgr<br>ED                       |           |
| <b>February 25<sup>th</sup>, 2026</b>                                                  | <ul style="list-style-type: none"> <li>Committee Reports/Workplans</li> <li>Q3 Financials</li> <li>Succession Planning Report Approval</li> <li>Proposed Changes to Constitution</li> <li>ED Report</li> <li>In – Camera session – ED Relationship</li> </ul>                                                                                                                                                                                                                                                      | Committee Chairs<br>Finance Chair<br>Board Chair<br>Governance Chair<br><br>Board Chair                                       | <br><br><br>ED/Mgmt<br><br>ED                    |           |
| <b>March 25<sup>th</sup>, 2026</b>                                                     | <ul style="list-style-type: none"> <li>Committee Reports/Work plans</li> <li>Approval of Budget Assumptions</li> <li>ED Report</li> <li>Risk Register Semi-Annual Presentation</li> <li>Strategic Planning Update</li> <li>Changes to Constitution board approval</li> <li>In – Camera session – ED Relationship</li> </ul>                                                                                                                                                                                        | Committee Chairs<br>Finance Chair<br><br>Board Chair<br>Governance Chair<br>Board Chair                                       | <br><br><br>ED<br>ED<br>ED                       |           |
| <b>April 29<sup>th</sup>, 2026</b>                                                     | <ul style="list-style-type: none"> <li>Committee Reports</li> <li>Review Q4 Strategic Plan</li> <li>Review Strategic Planning Metrics</li> <li>Proposed Slate of Nominees for AGM</li> <li>In Camera – Annual ED Performance Review Finalised</li> <li>In Camera – Decision Item: ED's 2026-27 Salary</li> </ul>                                                                                                                                                                                                   | Committee Chairs<br>Finance<br>Board<br>Nominations Chair<br>Board Chair<br>Fin and Brd Chairs                                | <br><br><br>ED/Mgmt<br>ED                        |           |
| <b>June 17<sup>th</sup>, 2026</b>                                                      | <ul style="list-style-type: none"> <li>Committee Reports</li> <li>Approval of audited Financial Statements</li> <li>Approval of Capital Plan 26/27</li> <li>Distribution of Board Effectiveness Self Evaluation Survey</li> <li>In-camera</li> </ul>                                                                                                                                                                                                                                                               | Committee Chairs<br>Finance Chair<br>Finance Chair<br>Board Chair<br>Board Chair                                              | <br><br><br>ED, Fin Mgr<br>ED, Fin Mgr<br>ED     |           |
| <b>June 24<sup>th</sup>, 2026</b>                                                      | <ul style="list-style-type: none"> <li>AGM Agenda Items as per usual</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                    | Chair                                                                                                                         | ED                                               |           |