RODS BOARD MOTIONS

FISCAL YEAR

2025-2026

PRESIDENT: Anda Dima

DATE OF LAST MEETING: February 25, 2026

MOTION #	MEETING DATE	MOTION	ACTION REQURIED	Request by	STATUS	1st/2nd	APPROVAL DATE
1	24-Sep-25	Motion that Kofi Nkrumah-Young, Kate Nimegeers and Maria McCullough act on the Board until the AGM in June 2026.	Shelly to set up portal access for new members, send out Orientation/Welcome email and meeting invite, update board lists, send out, update member list with Corporations.	Josephine Brcic	Carried	BRCIC/FALLOWS	24-Sep-25
2	24-Sep-25	Adoption of Agenda as presented.	None	Anda Dima	Carried	FALLOWS/ROY	24-Sep-25
3	24-Sep-25	Adoption of June 18th, 2025 minutes as presented.	None	Anda Dima	Carried	ROY/BILKHU	24-Sep-25
4	24-Sep-25	Motion that the board approves the Finance Committee Terms of Reference for 2025-26 as presented.	None	Jim Fallows	Carried	FALLOWS/BRCIC	24-Sep-25
5	24-Sep-25	Motion that the board approves the Finance Committee Work Plan for 2025-26 as presented.	None	Jim Fallows	Carried	FALLOLWS/ROY	24-Sep-25
6	24-Sep-25	The meeting be adjouned at 7:38 pm	None	Anda Dima	Carried	DIMA	24-Sep-25
7	05-Nov-25	Adoption of Agenda as presented.	None	Anda Dima	Carried	NKRUMAH-YOUNG/MCCULL	05-Nov-25
8	05-Nov-25	Adoption of September 24th, 2025 minutes with changes brought forward.	None	Anda Dima	Carried	BILKHU/FALLOWS	05-Nov-25
9	05-Nov-25	Motion that the Board authorizes the Finance Committee to spend up to $10,000 on professional fees for research and analysis on the advisability of establishing a private foundation that would hold and invest internally generated assets.	Finance Committee to engage with legal counsel and KPMG to further research and analyze the feasibility of establishing a private foundation.	Jim Fallows	Carried	FALLOWS/NIMEGEERS	05-Nov-25
10	05-Nov-25	Motion that the Board approves the allocation of reserve funds in the amount of $145,513.67 to fund the contract of Mutahir Masood, Graphic Designer Position from January 2026 to December 31, 2027		Jim Fallows	Carried	BRCIC/FALLOWS	05-Nov-25
11	05-Nov-25	Motion that the Board approves the allocation of reserve funds as outlined in the Proposed Workplan and Budget submitted on October 28th, 2025 by Praxis consulting Ltd. For Strategic Planning.	Committee to follow up with consultant to confirm the proposal has been approved by the board. Keith will provide consultant with documents and information needed to conduct and environmental scan. Keith/Shelly will follow up with consult to set up meetings for phase 2 with committee, leadership team and board.	Anda Dima	Carried	BRCIC/FALLOWS	05-Nov-25
12	05-Nov-25	Motion that the Board approves 2025-26 Executive Committee Terms of Reference and Work Plan as presented.	Shelly to update the board work plan, update Committee Terms of Reference with approval date and signature. Governance Committee to develop a Terms of Reference for the full board.	Anda Dima	Carried	DIMA/MCCULLOUGH	05-Nov-25
13	05-Nov-25	The meeting be adjouned at 7:15 pm		Anda Dima	Carried	FALLOWS/BRCIC	05-Nov-25
14	26-Nov-25	Adoption of Agenda as presented.		Anda Dima	Carried	FALLOWS/NKRUMAH-YOUNG	26-Nov-25
15	26-Nov-25	Adoption of November 5, 2025 meeting minutes as presented.		Anda Dima	Carried	NKRUMAH-YOUNG/BRCIC	26-Nov-25
16	26-Nov-25	Motion that the Board approves the B-II Policy as presented with the additions/changes mentioned above.	Under section A. if committee member is attending a committee meeting via online, appearance to the meeting should be from a secure, confidentail location with full attention. Other minor changes as presented.	Josephine Brcic	Carried	ROY/NKRUMAH-YOUNG	26-Nov-25
17	25-Nov-26	Motion that the board approvas the Goverance Committee 2025-2026 Work Plan as presented.		Josephine Brcic	Carried	ROY/BRCIC	26-Nov-25
18	26-Nov-25	Motion that the Board approves the 2025-26 Governance Committee Terms of Reference with changes as presented.		Josephine Brcic	Carried	DY/NKRUMAH-YOUN	26-Nov-25
19	26-Nov-25	the meeting be adjourned at 7:03 pm.		Anda Dima	Carried	FALLOWS/BRCIC	26-Nov-25
20	28-Jan-26	Adoption of the Agenda as presented.		Anda Dima	Carried	DY/NKRUMAH-YOUN	28-Jan-26
21	28-Jan-26	Adoption of November 26, 2025 minutes as presented.		Anda Dima	Carried	MAH-YOUNG/NIME	28-Jan-26
22	28-Jan-26	Motion that the Board approves the 2025-26 Board Work Plan with the two mentioned changes.		Anda Dima	Carried	MA/NKRUMAH-YOU	28-Jan-26
23	28-Jan-26	Motion that the Board Approves the updated Expenses & Remuneration policy with the changes that expenses will go through the Executive Committee and approval by majoirity of the committee.		Jim Fallows	Carried	FALLOWS/BRCIC	28-Jan-26
24	28-Jan-26	the meeting be adjourned at 7:02 pm		Anda Dima	Carried		28-Jan-26
25	25-Feb-26	Adoption of the Agenda with the additions of the following two items: Decision Item: Approval of Child Care Pre-ECE Salary under Stewardship and Avison Youn Issue.		Anda Dima	Carried	NIMEGEERS/FALLOW	25-Feb-26
26	25-Feb-26	adoption of the January 28, 2026 minutes with the revisions to the secondor (Josephine Brcic) for Motion #23.		Anda Dima	Carried	BRCIC/FALLOWS	25-Feb-26
27	25-Feb-26	motion that Board approves the RODS salary grid for the 2026-27 fiscal year, contingent on IRCC funding.		Keith Karasin	Carried	OWS/NKRUMAH-YO	25-Feb-26
28	25-Feb-26	moition that the Board approves using reserve funds in the amount of $54,750, to support the movement of RODS IT infrastructure to a 100% cloud-base solution.		Keith Karasin	Carried	OWS/NKRUMAH-YO	25-Feb-26
29	25-Feb-26	motion that the Board approves the increase in the Pre-ECE salary line in the Child Care salary grid of $0.30 per hour for the 2026-27 fiscal year and onward as the base hourly rate subject to increase by steps.		Keith Karasin	Carried	OWS/NKRUMAH-YO	25-Feb-26
30	25-Feb-26	motion that in view of the recent allegations agaist Avson Young in brokering a sale of real estate with ICE, the board is concerned that maintaining a relationship with the company does not align with the mission statement and values of RODS.		Anda Dima	Carried	KRUMAH-YOUNG/R	25-Feb-26
31	25-Feb-26	motion that the Board approves to terminate the contract with Avison Young, letting the contract to expire with the notice period set out in the contract.		Anda Dima	Carried	KRUMAH-YOUNG/R	25-Feb-26
32	25-Feb-26	motion that the Board approves to the new policy B-VIII - Executive Director Succession Plan Policy with the revisions as discussed (formating to add proper numbering/heading to the B-VII- ED Succession Plan policy.		Anda Dima	Carried	DIMA/FALLOWS	25-Feb-26
33	25-Feb-26	the meeting be adjoured at 7:41 pm		Anda Dima	Carried	DIMA	25-Feb-26
34							
35							
36							
37							
38							
29a							
39							
40							
41							
42							
43							
44							
45							
46							
47							