Regina Open Door Society Inc.

Executive Directors Report

April 2026

Update on IRCC/Provincial Funding/Federal/Operational Impacts

- Both the LINC and Consolidated Settlement Programs have developed their amended 3 year budgets based on IRCC nominal budgets. These budgets have required the programs to scale back staffing levels and therefore program delivery, and to forecast operating out of RODS physical locations and spaces that the organization does not yet have lease commitments for.

- As shared with the Board at the March meeting:
  - **Donahue:** We are in 5 separate/per floor 3 year leases at the Donahue Building, and have a 90 day notice clause to terminate the lease after 24 months, that being March 31, 2027. Budgets for 26/27 have been structured to maintain current occupancy for 26/27, but planning for the 2 remaining IRCC contract years will necessitate the building of scenarios for no/partial Donahue occupancy combined with utilizing Smith Street as well as the vacant space at Woodbine and other adjacent Neisner properties.
  - **Smith Street:** Our owned building, provides low operating costs, but has limited available space with daycare remaining at Smith, (part of the main floor, 2nd floor and basement), and we will need to proceed with essential facility upgrades and repairs including the sewer line repair, demised egress for the stair wells and an air handling unit for the basement. Smith Street operating costs are approximately $170,000 annually.
  - **The 2nd floor Woodbine location: T**he previous new home for daycare, has 10,550 sq. ft. of space where RODS was the last occupant. It is $13.74 PSF all in. There is additional main floor space at Woodbine, our former Newcomer Welcome Centre, but it is under contract. We will explore options with the owner regarding relocating the current Woodbine tenant as well as consider the adjacent Neisner owned property ½ block north on Smith Street.

Update on IRCC/Provincial Funding/Federal/Operational Impacts

- IRCC Reductions – Recap:
  - ***LINC will see reductions from current year 25/26 of 13.5% in 26/27, 2% in 27/28 and 17% 28/29***
  - ***Consolidated Settlement will see reductions from current year 25/26 of 14.6% in 26/27, 23% in 27/28 and 17% in 28/29.***
  - ***RAP will not see a reduction, the budget is driven by arrival numbers and associated costs.***
  - ***Provincially funded programming will be indirectly affected by the reductions.***
- Future Occupancy Strategy: As programs make adjustments to their staffing and program delivery, the next challenge is turning new occupancy budgets into physical locations. As mentioned earlier, we have the benefit of owning the Smith Street property, which in spite of its need for updating and repair, is viable location given that IRCC/KidsFirst funds can be used to rent from RODS and support refurbishment. The Woodbine Property, former RODS Employment/LINC space, is an affordable adjacent property that would need minimal leasehold improvements. The Donahue Building will remain the delivery location for the 25/26 fiscal years for all programs, but will require the Settlement programs and components of the Language Department (Donahue Basement, Main Floor and Second Floor) to relocate for 27/28 and 28/29. Financially, LINC and Employment are able to fulfill our current lease obligations at the Donahue Building.
- We believe that we can successfully operate all Settlement Programs and Central Admin out of/between Smith Street and Woodbine, which could commence April 1/26. The wildcard is securing a location(s) for LINC and Employment as early as April 1/28 or as late as April 1/29

Update on IRCC/Provincial Funding/Federal/Operational Impacts

LINC

FY2 (2026-2027)

- **Class changes:**
- Four part-time day classes (48 seats) and one evening class (10 seats) will be closed as of April 30, 2026 and one additional part-time day class (10 seats) will be closed as of May 31, 2026. The timeline is based on the length of notice required to the teachers.
- So we are reducing our program by **68** seats. Currently, we anticipate that the waitlist will be at around 220 clients once all the closures are finalized.
- **Staff changes**
- LINC Program Supervisor will move from 40 hours/week to 33.75 hours/week as of June 1, 2026
- 5 teachers are being affected:
  - 1 FT day teacher is losing a LINC job, but moving to a FT job with the Ministry of Social Services (MSS) until December 31, 2026. No change in the number of hours, but shorter contract.
  - 1 LINC teacher – currently teaching one 3- evening class and one 5-morning class - total@27.25 hours/week is losing LINC employment, but moving to a FT job with the MSS until December 31, 2026. An increase in hours but shorter contract.
  - 1 LINC teacher - currently teaching one 4- evening class and one 5-afternoon class - total@30.5 hours/week is having her position reduced to 13 hours (evening class only).
  - 1 PT morning teacher is losing his LINC employment, but receiving additional hours with Stage 1&2 until December 31, 2026. Moving from 17.5 hours to 19 hours in the morning, but shorter contract.
- One full-time program support position is being subsidized through CELPIP funds and will be eliminated as of the end of August, 2026.
- **Overhead, program delivery and support services:**
- We had to reduce the amounts for program delivery, professional development, overhead and support services (daycare, interpretation and emergency transportation for clients)

Update on IRCC/Provincial Funding/Federal/Operational Impacts

FY3 (2027-2028)

- If we are able to partially relocate from our current building, there will be no additional staffing changes compared to FY2.
- However, if we can’t find a suitable location and remain fully in the current space, further reductions to classes and teaching positions will be necessary to offset the Overhead Costs.

FY4 (2028-2029) - additional changes:

- The Program Supervisor position will be eliminated.
- Three teachers (two full-time and one evening) will be laid off.
- One teacher will have their position reduced from full-time to part-time.
- One janitorial staff position will be eliminated.

Update on IRCC/Provincial Funding/Federal/Operational Impacts

Consolidated Settlement

FY2 (2026-2027)

Staff Changes

Settlement Workers In Schools (SWIS) – 3 FT staff laid off

Welcoming Communities for Newcomers (WCN) – 2 FT staff laid off, 1 staff reduced to 75%

Orientation Services for Newcomers (OSN) – 2 FT staff laid off, 1 vacant position eliminated

Case Management (CM) – 2 FT staff laid off

Resettlement Assistance Program (RAP) – 2 FT staff laid off

Settlement Admin – 1 FT staff laid off

Total staff laid off: 11

Total vacant positions eliminated :1

Total positions with reduced hours: 1

Update on IRCC/Provincial Funding/Federal/Operational Impacts

FY2 (2027-2028)

Staff Changes

Settlement Workers In Schools (SWIS) – 3 FT staff laid off

Welcoming Communities for Newcomers (WCN) – 1 FT staff laid off, 1 staff reduced to 75%, 1 staff reduced to 50%

Orientation Services for Newcomers (OSN) – 2 FT staff laid off

Case Management (CM) - 1 FT staff laid off, 2 staff reduced to 50%

Resettlement Assistance Program (RAP) – No affected staff positions

Settlement Admin – No affected staff positions

Total staff laid off: 7

Total vacant positions eliminated :0

Total positions with reduced hours: 4

Update on IRCC/Provincial Funding/Federal/Operational Impacts

FY2 (2028-2029)

Staff Changes

Settlement Workers In Schools (SWIS) –1 FT staff laid off

Welcoming Communities for Newcomers (WCN) – 2 PT staff laid off,

Orientation Services for Newcomers (OSN) – No affected staff positions

Case Management (CM) – No affected staff positions

Resettlement Assistance Program (RAP) – No affected staff positions

Settlement Admin – 1 FT Admin reduced to 75%

Total staff laid off: 3

Total vacant positions eliminated :0

Total positions with reduced hours: 1

Update on IRCC/Provincial Funding/Federal/Operational Impacts

Changes to the Interim Federal Health Program (IFH)

- Management highlighted previously that changes to the Interim Federal Health Program (IFH), utilized by IRCC for GAR clients and refugee claimants will take effect May 1, 2026. RODS Management has reviewed the possible impact of the **30% co-payment** implemented for supplemental products/services and the **$4 co-payment per prescription,** and is not able to present a reasonable assessment of risk or scope of the impact on clients.
- As shared with the RODS Finance Committee, Management has developed an expanded DRAFT model of the RODS Newcomer Emergency Fund to incorporate IFH copay needs. There are now 2 tracks of coverage within the Newcomer Emergency Fund, the first the existing **'Newcomer' Core Elements Category** of emergency financial assistance and the second track a **Special IFH Category.** I have included the DRAFT expanded model in the April Board documents.
- Language Services has officially received an additional 100 seats for the Stage 1 & 2 in the Provincially funded language program, as well as 75 Social Assistance clients

RODS Update

- RODS is currently contracted to provide CELPIP language testing and has finalized discussions to also host IELTS language testing. We continue to work to address technical requirements to deliver the IELTS testing, including IELTS installation of a lab camera system as well as waiting room cameras. These contracts generate some additional revenue for the programs.
- The Language Team continues to operate 1 ENACT class (Empowering Newcomers through Access to Community and Training. In conversation with the retired IRCC Director of Settlement, a cost recovery/user pay model of Stage 2 language provision was one of her recommendations going forward.
- We will be meeting with Donahue ownership regarding their willingness to renegotiate the Donahue leases.
- We will be touring the of Stantec Engineering building on Rose St & 12th Avenue.

Settlement Family, and Community Services Department

Monthly Report to Executive Director

Month: March	**Date of Submission:** 04-23-2026	
Government Assisted Refugees (GARs)		
Arrivals	**Month:** April – March 2026	**Total:**141
Expected Arrival	**Month:**	**Total:**141
Countries of Citizenship	Sudan, Mali, Syria, South Sudan, Congo, Ethiopia, Somalia, Eritrea, Iraq, Colombia	
Service Updates		
No. of Newcomers served	**Month:** April-March (Final)	**Total:** 6048
Clients' top Language	Gujarati, Arabic, Tigrinya, Somali, Tigrigna, Dari, Vietnamese, Chinese, Ukrainian, Punjabi,	
No. of Services provided	22264	
No. of Clients by Gender	**Male:** 2818 **Female:** 3024 **Unknown:** 206	**Total:** 6048
Countries of Citizenship	**Top countries of citizenship:** India, Nigeria, Vietnam, Philippines, China, Eritrea, Pakistan, Syria, Somalia, Vietnam, Afghanistan, Burmese	
In-person Services: March 2026		
No. of Clients served	720	
No. of services	700	
Mode of Services	Telephone or emails Staff -led online	
Temporary Foreign Workers (TFW)		
No. of Clients Served	8	
No. of Services	25	
Refugee Claimant		
No. of Claimants	18	
Countries of Origin	Ghana (1), Nigeria (16), Syria (1)	

Other Information of Interest

Saskatchewan Daycare Operators continue to express frustration with no new funding model/fee structure for pre $10 a day established operations

- https://www.ctvnews.ca/regina/article/sask-daycare-faces-uncertainty-as-new-10-a-day-deal-goes-into-effect-this-week/

With the passage of Bill C-12 in late March 2026, refugee claimants who failed to make application within their first year in Canada will be affected retroactively.

- https://www.timescolonist.com/national-news/immigration-ministers-office-defends-strict-new-timelines-for-refugee-claims-12145838?utm_source=Email_Share&utm_medium=Email_Share&utm_campaign=Email_Share
- https://apple.news/AYh5C7nfTQNa2_QK4bpnteQ
- Major urban centres have been deemed ineligible for the special IRCC program to allow 30,000 temporary residents to apply to receive permanent residency.
- https://www.cicnews.com/2026/04/tr-to-pr-0474325.html