



DECISION ITEM

BOARD/COMMITTEE: BOARD OF DIRECTORS

MEETING DATE: April 29, 2026

AGENDA ITEM: Use of Reserve Funds for 50th Anniversary Events

COMMITTEE: Finance Committee

RECOMMENDATION:

The Finance Committee recommends that the Board approve an expenditure of up to \$35,000 for events celebrating RODS' 50th Anniversary.

SUMMARY OF KEY ISSUES:

- RODS' Communications staff have planned a series of events to celebrate RODS' 50th anniversary.
- Management is asking for the approval of \$25,000 for a flagship gala event, plus at least \$6,000 for a series of smaller initiatives. Approval of \$35,000 of spending allows for small overages associated with these events.
- Most of the related work will be done in-house as a way of managing the cost and scope of the events.
- The celebration is expected to provide considerable public relations benefits and would be a morale booster for staff in these challenging times.
- **The specifics of the plan are provided in the Board package as a separate attachment.**

ALTERNATIVES

1. Decrease the scope of the plan
2. Do not approve the plan.

ADVANCED CONSULTATION: none

COMMUNICATION STRATEGY:

Communication will be handled internally by RODS' staff.

TIMEFRAME/CONSEQUENCES OF DEFERRING DECISION:

It is important to make a decision prior to the summer break to enable sufficient time to implement the plan.